Understanding the Current Status of

MISSISSIPPI'S

GOVERNMENT-OWNED COMMUNITY HOSPITALS

Proactively evaluating your situation and preserving access to high quality healthcare services in your local community

STATE OF YOUR HOSPITAL

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INTRODUCTION

Hospital leaders across the country are at a crossroads. While each community and its hospital is unique, all U.S. hospitals – particularly standalone, general acute care facilities – face many similar challenges, including decreasing inpatient census, decreasing revenues, a move toward a value-based business model, and capital-intensive needs, such as physician recruitment, information technology, and facility improvements. In light of the growing challenges standalone community hospitals face, the expectations for boards, management teams, and elected officials have grown significantly.

We know that as a hospital and community leader you have the difficult task of evaluating your hospital's future and taking strategic action so you can:

- Ensure the continued availability of high-quality healthcare services to the residents of your community;
- Provide those services as close to patients' homes as possible;
- Create efficiencies to allow for the delivery of higher-quality, lower-cost care;
- Preserve jobs in your community;
- Preserve and maximize the value of your hospital for your citizens; and
- Enable the resulting healthcare service structure to continue to provide quality service in a financially self-sustaining manner (i.e., without direct taxpayer support).

Together, Healthcare Management Partners (HMP), Waller Lansden Dortch & Davis (Waller), Taggart, Rimes & Graham (Taggart) and other contributors have studied the financial and legal status of government-owned community hospitals across the nation. This report covers the findings for Mississippi, the particular issues standalone, government-owned hospitals face, and what lies ahead for them. Our purpose is to educate hospital leaders and fiduciaries on the current status of Mississippi's standalone, government-owned hospitals and analyze their options for providing quality healthcare in their communities for years to come. This report is based on rigorous data analysis and on our collective knowledge – along with some anecdotal evidence and observations – based on working with hundreds of hospitals and healthcare organizations across the country for the past 50 years.

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EXECUTIVE SUMMARY

This study includes a quantitative and qualitative assessment of all short-term general acute and critical access hospitals across the United States with an in-depth analysis of Mississippi's 39 community-based, government-owned hospitals.[1] Our quantitative analysis has been prepared using data reported and certified in over 35,000 Medicare Cost Reports[2] filed by more than 5,000 hospitals for fiscal years 2008 to 2014. The performance of all hospitals in Mississippi was compared to national data for key metrics that are useful indicators of an organization's financial health. Then, the authors compared the performance of hospitals that are part of multihospital "systems"[3] to those that are "standalone"[4] (or non-system) hospitals. Finally, we analyzed performance by ownership type (Government, Investor (for-profit), Charitable (nonprofit), and hospital type (University, General Acute Care, Critical Access).

The quantitative analysis has been complemented with qualitative analysis describing healthcare market factors and trends based upon both independent research and the authors' extensive experience in managing and advising hospitals and local governments over the last 50 years. A summary of the authors' background and experience is included at the end of this report.

For decades, county-owned short-term general acute care and critical access hospitals[5] have been the primary source of healthcare services for rural Mississippians. Today, Mississippi's 39 community based government-owned general acute care and critical access hospitals[6] have combined annual net patient revenues of over $2.7 billion, directly employ nearly 20,000 full-time equivalent staff (FTE), and generate, on average, the indirect employment of another 11,600 non-healthcare jobs in their local communities.

> **MORE THAN 60%**
>
> *of all Mississippi government-owned hospitals have reported an operating loss in each of the past two years.*

For the last available reporting period (a single year), the 39 non-university government-owned hospitals in Mississippi had an aggregate net loss from hospital operations in excess of $200 million. More than 60% of all Mississippi government-owned hospitals have reported an operating loss in each of the past two years. As challenging as the news is in Mississippi, government hospitals across the nation are experiencing even greater financial losses. Absent effective strategic changes, these negative trends are likely to intensify for these hospitals and accelerate their financial decline.

In the body of this paper, we attempt to describe the major forces affecting the ability of government-owned hospitals both to meet the healthcare needs of their communities and to remain financially self-sustaining without direct taxpayer funded operating subsidies. Based upon our analysis, we believe that the key drivers of the current financial and operating challenges are the following:

Decline in Demand for Inpatient Services

Scientific advances in the diagnosis and treatment of disease means a further decline in demand for inpatient services. Hospital use rates, as measured by the number of inpatient days per 1,000 population, have been declining for decades and are expected to continue to decline into the future.

The rate of decline in inpatient services is currently projected at approximately four times the rate of growth of the

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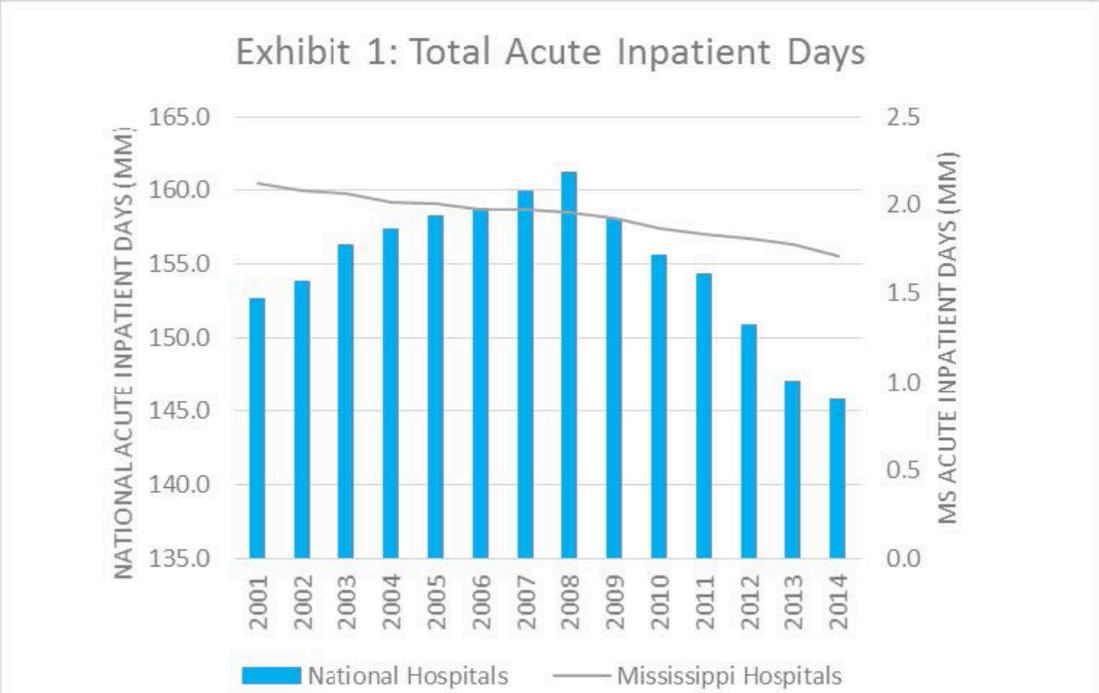
population. Based on this factor alone, average occupancy rates in communities with a growing population can be expected to decline by 1% to 2% per year. This problem is compounded in rural areas where the population is often declining. Hospitals are largely a fixed-cost business, with most operating expenses associated with creating the ability to provide care at any time, even if not actually providing it. Declining revenues because of declining inpatient occupancy always translate into significant loss of marginal profits.



Source: Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS)

Significant and Growing Excess Inpatient Capacity

Mississippi currently has 3,000 to 6,000 more inpatient beds than conventional bed need formulas would indicate are necessary. In spite of declines in the number of hospitals and hospital beds, national inpatient occupancy rates are at historic lows. The average occupancy rate of all general acute care hospitals in the United States is approximately 61%. In Mississippi, the average hospital occupancy rate is under 50%.[7] If its use rates were adjusted downward to the national average, the average occupancy of Mississippi hospitals would drop below 30%, less than half the national average.

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Healthcare Has Become a Knowledge Business

Assembling and maintaining the stream of knowledge or skills necessary to successfully operate a modern general acute care hospital has become extremely complex and expensive. In addition to recruiting and retaining the necessary medical, nursing and clinical skills, hospitals must master increasingly complex clinical and information technologies, together with revenue cycles and supply chain management. It is a practical impossibility for most small standalone,

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government-owned hospitals with an average of 61 inpatient beds to meet this challenge effectively.

The Hospital Payment System is Largely Based on National Average Cost

The Medicare payment methodology, which serves as a model for most other health insurance programs, is based on the national average cost for all hospitals and is thoughtfully designed so that the average hospital will produce a sufficient profit margin from all patients to enable the hospital to make necessary investments in buildings and equipment to maintain its ability to provide care. Hospitals with costs below the computed average or with rapidly increasing patient volumes (those in the first and second quartiles, in the analysis that follows) will be generally profitable and thrive. Those with above average costs or declining patient volumes will find it increasingly difficult to maintain their ability to provide quality care which, in turn, will drive their volumes lower and the average unit costs higher.

National Payment Policies Favor Hospitals in Multihospital Systems

Approximately 50% of all hospitals are owned and operated by multihospital systems.[8] But only 21% of government-owned hospitals in the United States are part of a multihospital system. Except for government-owned hospitals, hospitals that are part of a system are consistently larger and more profitable than their non-system competitors. Based on current data, multihospital systems currently account for over 60% of all inpatient beds and patients. Further, when combined with the economies of scale that systems can produce for their hospitals and a national hospital payment system based on average cost, these factors make it increasingly difficult for standalone hospitals to remain independent.

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Government-Owned Hospitals Are Structurally Disadvantaged in their Ability to Compete Effectively with Large Multihospital Systems

Government-owned hospitals are the only hospital ownership type which cannot select the geographic markets which they choose to serve. In addition, unlike private for-profit and nonprofit hospitals, government-owned hospitals are generally restricted by statute from organizing into multihospital systems across jurisdictional lines or entering into various types of entrepreneurial ventures. Finally, government ownership carries unique fiduciary duties and levels of public accountability and scrutiny that often inhibit their ability to compete effectively in a highly competitive national market for healthcare services.

> *In 2014, the average operating loss for a standalone government hospital in Mississippi was just over*
>
> **$4 MILLION.**[9]

Standalone hospitals in general, and particularly government-owned hospitals in regional and rural areas with declining populations, are structurally unable to cope with the scale and pace of change the hospital sector is experiencing. Unless fundamentally reorganized from the ground-up and combined with a larger sustainable delivery system, we believe that the vast majority of these hospitals and their associated healthcare services will ultimately become financially unsustainable and unable to meet an acceptable standard of care.

Our analysis indicates that standalone government-owned hospitals are struggling to reach the operating performance required to be financially self-sustaining in the long term. In 2014, the average operating loss for a standalone government hospital in Mississippi was just over $4 million.[9]

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When a hospital experiences significant operating losses, particularly over consecutive years, the quality of clinical care is put at risk due to an inability to recruit physicians, retain nurses, invest in the facility and purchase the equipment required to keep up to date with standards of modern medicine.

There are some tactical solutions that might buy time. But, where there are consecutive years of declining patient volumes and the associated financial losses, unless strategic action is taken quickly to reposition the hospital in the emerging healthcare delivery system, a hospital's cash reserves can and will be quickly exhausted. Ultimately, as the financial distress continues, it is likely that the hospital will be forced to limit access to critical health services.

Almost

NINE OUT OF 10

hospitals in the country are evaluating some form of partnership or alignment, according to a recent survey.

Many providers are opting to form or join large healthcare networks or systems, so they may gain the physical and intellectual infrastructure and scale of operations needed for financial sustainability in this market context.

To thrive in the changing healthcare environment, many hospitals and health systems are implementing a range of strategies, from population health management and retail clinics to partnerships and alliances with other hospitals and health systems, insurers and physicians. Almost nine out of 10 hospitals in the country are evaluating some form of partnership or alignment, according to a recent survey.

While the challenges may be different for each hospital, the mission and goals of Mississippi Boards of Supervisors and community hospital boards of trustees are the same: to maintain access to high-quality care. With this and other objectives in mind, the strategic options available to hospitals facing uncertainty generally include: (1) sell; (2) merge; (3) affiliate; (4) transform into an alternative (non-hospital) care delivery mode; or (5) close. The best option for each hospital will depend on its unique market and circumstances.

Government-owned hospital boards and county supervisors that respond quickly to these rapidly emerging market forces will experience the best outcome for the residents of their communities. The option, however, to "play defense" may indeed pose the greatest risk to the long-term availability of quality of healthcare services for the community, and the existing enterprise value of the institution.

Taking Strategic Action Will Not Be Easy.

Reconfiguring local healthcare services is a highly emotional and difficult political undertaking. The local community hospital holds a dear place in the hearts of many people and is often one of the largest employers in the county. It is important for hospital and county leaders to consider thoughtfully their strategies for obtaining the best long-term outcome for all of their constituents. As described later in this paper, hospital trustees in particular have specific duties when it comes to mapping out the future direction of the hospital and meeting the healthcare needs of the community well into the future.

Another certainty is that the implementation of a strategic action plan to preserve healthcare services within the community will involve the understanding and unraveling of complex legal and financial structures, many of which are unique to each jurisdiction and institution. As such, the legal framework within which Mississippi county-owned hospitals operate has been analyzed separately.

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Most of the hospital's constituents, including its medical and nursing staffs, have a limited understanding of the full scope of the external forces that impact healthcare service delivery within the community. Accordingly, it is imperative that county and hospital leadership agree upon and communicate a well-planned, consistent and truthful series of messages to all affected parties that accurately describe the hospital's operating environment and condition, the available alternatives being considered and ultimately the actions to be taken to accomplish the hospital's goals.

In this paper, you will find:

- An overview of the industry dynamics that are forcing hospitals to address market forces;
- Quantitative analysis of the performance of Mississippi's standalone, government-owned, acute care hospitals;
- An assessment of the various strategic alternatives available;
- A discussion of the specific duties of hospital boards in evaluating strategic options;
- Help in understanding the legal challenges unique to government-owned Mississippi hospitals; and
- A summary of the different approaches that can be taken to address constituent communications while evaluating and implementing a strategic plan.

In conjunction with preparing this document, the authors have developed provider-specific performance data, customized peer group benchmarks and an extensive online resource, which may be found at StateofYourHospital.com (password: soyh2015).

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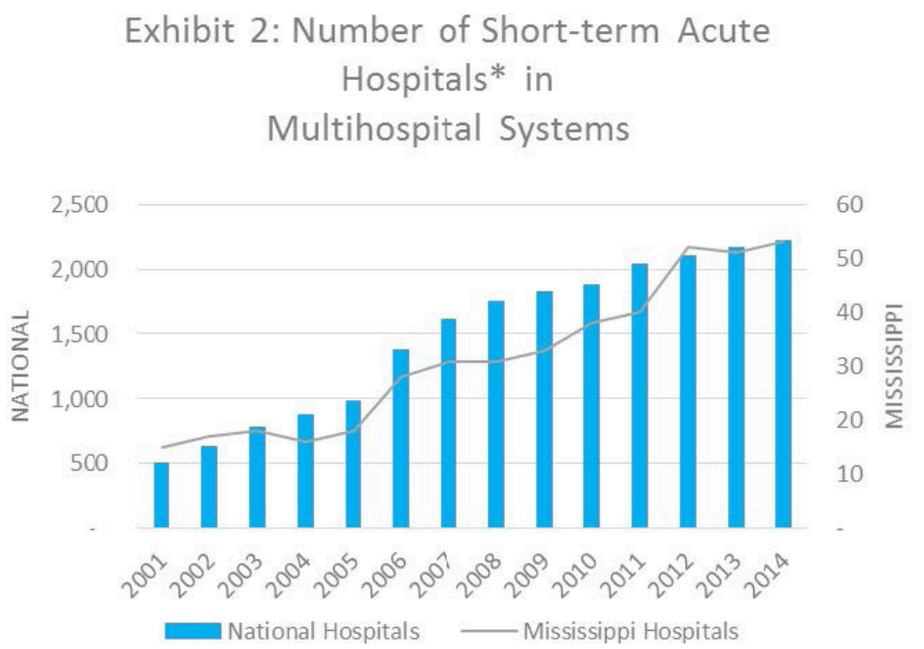
THE SHIFTING LANDSCAPE FOR STANDALONE GOVERNMENT HOSPITALS

To thrive in the changing healthcare environment, many hospitals and health systems are implementing a range of strategies, from population health management and retail clinics to partnerships with other hospitals, health systems, insurers and physicians.

It is clear that hospitals and health systems in the state and across the country are exploring ways to work together. Organizations that are not open to collaborating with others will be at a disadvantage.



Source: Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS).
* Excluding University Hospitals

It is important for hospital leaders not only to be aware of how healthcare is changing and how others are adjusting to the changes, but to continue to examine their hospital and their market to identify the next best steps to ensure long-term success. In doing so, a board is duty bound to consider every option, including a restructure, partnership or close alliance.

Significant factors make it increasingly difficult for standalone general acute care and critical access hospitals to achieve financial stability. Those factors include the following:

Changes in the Way Hospitals Are Paid

Macroeconomics Drive Healthcare Spending Policies

Because of a rapidly aging population combined with better-informed consumers, the demand for healthcare

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services has historically grown at rates 3%-5% greater than either the population or the American economy. In 2014, total healthcare spending grew at 5.0%, up from 3.6% growth rate in 2013.[10] According to the U.S. Census Bureau, the population of the country grew by 0.73% that year.[11] Total healthcare spending in 2014 was 17.5% of GDP.[12] The federal government is aggressively pursuing approaches to reduce the rate of growth in aggregate healthcare spending because more than 40% of total lifetime healthcare spending occurs in the last two years of life.

How the Current Medicare Payment Structure Works

Medicare currently accounts for more than 40% of all hospital patient revenues. At standalone, rural hospitals, because the elderly are less mobile than younger commercially insured patients, it is not uncommon for Medicare to account for 50% or even 60% of total patient revenues. Additionally, because of the scope and scientific validity of the Medicare rate-setting process for hospitals combined with the fact that most major insurance plans also offer Medicare Advantage plans, most commercial insurance or state Medicaid programs, incorporate or "piggyback" on the Medicare rate-setting methodology. Stated differently, on a national basis Medicare rate-setting policies drive hospital rate setting for all payors.

Almost

THREE OUT OF FOUR

government-owned standalone hospitals were in the bottom 50% of all hospitals nationally.

The Medicare payment methodology for hospitals is conceptually very simple. Annually CMS computes an average cost for each inpatient and outpatient payment classification using the cost data it receives in approximately 5,000 hospital cost reports and allocates the cost based on approximately one billion processed and paid Medicare claims for the same period. There are some additional technical adjustments and then the computed average historical cost per diagnosis-related group (DRG) or ambulatory payment classification (APC) is adjusted upward for medical inflation less 2%. The 2% reduction in the medical inflation adjustment is an imposed productivity measure to help contain the rise in total expenditures. In theory, it also reflects that hospitals are a fixed-cost business and that all costs do not increase perfectly with volume.

The payment methodology is based on average cost for all hospitals and is thoughtfully designed so that the average hospital will produce a sufficient profit margin from all patients to enable it to make necessary investments in buildings and equipment to maintain its ability to provide care. Hospitals with costs below the computed average or rapidly increasing patient volumes (those in the first and second quartiles, in the analysis that follows) will be generally profitable and thrive. Those with above average cost or declining patient volumes will find it increasingly difficult to maintain their ability to provide quality care which in turn will drive their volumes lower and the average unit costs higher. The system is mechanically designed to put hospitals with high cost structures out of business. For the last reporting period, the reported operating profit margins of almost three out of four government-owned standalone hospitals were in the bottom 50% of all hospitals nationally[13]. Further, 64% of government-owned hospitals in government-owned systems were also in the bottom 50% of all hospitals. These results contrast sharply with non-government-owned hospitals in multihospital systems where 28% of for profit and 42% of not for profit general acute care hospitals were in the bottom 50% for operating profit margin.

The concept that most hospital payment systems are based on a national average cost that is increasingly dominated by more cost-efficient system-owned hospitals is fundamental to evaluating the strategic choices to be made by standalone community hospitals. As will be shown in the section titled, "Comparative Data on Mississippi Hospitals, "standalone government hospitals have a cost structure that makes it increasingly difficult for them to operate in a

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financially self-sustaining manner.

Evolving Payment Structures

Post-war "baby boomers" are now in their 60s and 70s and they are expected to put an increasingly significant burden on the Centers for Medicare and Medicaid Services (CMS) in its funding of elderly care.

Because more than 40% of total lifetime healthcare spending occurs in the last two years of life, the government is desperate to get healthcare spending under control before it "breaks the bank."

New and developing payment structures, which involve providers assuming the risk to manage population health, favor health systems that can cover thousands of lives in an actuarially balanced way. Standalone hospitals with small and concentrated populations cannot as easily spread the economic risk of treating very critically ill patients.

Recently, CMS announced it established a target to have 50% of provider payments risk-based or weighted by the beginning of FY 2018. ***This step is a refinement of the "average cost" methodology described above and not a blanket replacement. It will, however, further increase the complexity of an already complex payment system.*** Hospitals must develop plans to assess their financial capability to operate in this new risk-based world and take action, as needed, to preserve community health services if survival in the current structure is not possible under future payment methodologies.

Additionally, for quality of care reasons, commercial insurance carriers that also provide Medicare Advantage and Medicaid managed care plans are increasingly refusing to contract with standalone or small hospitals for medical procedures that the hospitals perform at low volumes. The result is a decline in local community procedure-based medical specialties (surgeons, obstetricians, etc.) and a corresponding loss of marginal revenues.

As the reimbursement and regulatory structures become more complex, standalone facilities will find it more difficult to sustain the level of skill required to manage the business risk associated with the new and increasingly complex payment systems. The level of skill and knowledge required to properly provide and bill for healthcare services is challenging and expensive to sustain, but failure to do so can result in RAC audits or compliance litigation which can be devastating for a hospital's reputation and cash flow.

Being a Healthcare Provider Requires Acquiring and Mastering New Skills

Healthcare services in general and hospitals in particular have become the consummate "knowledge business" rather than the service business generally perceived by consumers or patients. Service, however, remains a critically important part of the patient and family experience and is generally the criteria that families and patients use to evaluate hospitals.

Delivery of state-of-the-art acute care requires hospitals to acquire, integrate and continuously maintain a current base or streams of knowledge in diverse and technically complex subject areas to compete successfully in today's very complex and rapidly changing healthcare marketplace.

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The following are the most critical subject areas that today's hospitals must master.

Medical and Clinical

The effective diagnosis and treatment of acutely ill patients requires the organization, development and maintenance of effective medical, nursing and allied health staff. It takes the combined knowledge of the medical and clinical staff, working closely together, to provide cost-effective, high-quality care. Maintaining this knowledge base is the single biggest challenge for a standalone hospital.

A demographic shift of the population away from regional and rural areas toward more heavily populated towns and cities means not only is the patient population declining in rural communities, but most standalone hospitals have an aging physician workforce and struggle with physician succession planning. In many cases, when a physician retires or dies, specific medical services can no longer be safely provided by the hospital unless expensive alternatives are employed. It is particularly difficult to recruit young newly trained physicians under these circumstances. Young physicians overwhelmingly favor employment in large practice groups. They generally do not want to start a practice of their own and are reluctant to take over the practice of a retiring physician.

Further, exponential growth in medical knowledge and technological innovation means that each new generation of physicians is more likely to join a physician group than to be the sole provider of a medical specialty.

As standalone hospitals struggle with physician recruitment and retention, regional and national systems have myriad options to recruit, retain and efficiently utilize their most expensive resource (physicians) not available to a standalone hospital. Most particularly, health systems can assemble stable, single-specialty, multi-physician practices that are designed to serve multiple locations. For example, whereas a small critical access hospital is unlikely to successfully recruit and retain a qualified general surgeon or cardiologist because it only has demand sufficient for one or two days per week, a large multihospital system can rotate physicians among multiple locations to increase their utilization.

Corporate and Legal Compliance

The delivery of healthcare, particularly by hospitals, is perhaps the most regulated, complex business in the United States. In addition to the usual business requirements (state and local taxes, corporate and employment law etc.), hospitals must also comply with diverse legal and operating requirements which range from licensing and accreditation requirements, patient privacy and protection, to highly complex billing requirements and hazardous chemical and nuclear waste disposal. For instance, Natchez Regional Medical Center had more than $2.4 million in Medicare receipts withheld by CMS in just 8-10 months as part of a RAC audit.[14] Natchez Regional was forced to file for bankruptcy in the middle of a process to sell the hospital because, among other reasons, cash became suddenly so short that the hospital could not pay its regular operating expenses.

Business Management and Revenue Cycle

As much as 20% of a hospital's total administrative staff effort is associated with billing and collecting payment for medical and hospital services. The collection, processing and storage of personal and financial patient information, as well as coding medical records presents an extremely difficult and complex challenge for a small or standalone hospital to master.

Due to the complexity, it is common for large hospital systems to

MOST STANDALONE HOSPITALS

have an aging physician workforce and struggle with physician succession planning.

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consolidate their billing and collecting functions on a regional or national basis. The next few years will be particularly difficult for hospitals and all healthcare providers as the government mandated the shift to a new coding system, ICD-10 from October 1, 2015. The ICD-10 coding system is much more detailed than ICD-9, and is one example of the increasing complexity in billing requirements. Hospitals need to dedicate resources to train staff, update systems, and address any billing delays that may result from the changed coding convention.

Additionally, many standalone hospitals have outdated budgeting and financial reporting systems. Boards, particularly county boards of supervisors, frequently must rely on the year-end audit for a reasonable picture of the financial condition of the hospital enterprise. In the current and future healthcare environment, information received three to six months after the end of the year is far too late to inform critical decision making. Most standalone hospitals, however, do not have the resources to update their reporting systems.

For hospitals that are part of a system, this problem along with its technological challenges is largely eliminated through the creation of a consolidated corporate or regional business office.

The industry is full of examples where a failed information system installation has cost a hospital as much as

10%-20%

of its total annual revenues in lost billing.

Information Technology

The information systems now required for hospitals are dramatically more complex than their commercial business counterparts. Hospitals are required to have electronic health record systems that are used to record and manage their patient's care. Lab results, x-rays and other diagnostic studies are transferred securely to doctors to enable them to remotely manage patient care. Mastering information management is extremely expensive and one of the leading reasons standalone hospitals consider joining a system. The industry is full of examples where a failed information system installation has cost a hospital as much as 10%-20% of its total annual revenues in lost billing. Additionally, hospitals have new information management needs as information systems of the future will need to provide hospitals with tools to implement population management and risk-based contracting.

Resource Management

Managing human resources, supplies, equipment and facilities in a hospital is very complex. A typical 100-bed general acute care hospital will employ 500-700 full-time equivalent staff, occupy 150,000 to 200,000 square feet of space, and stock 10,000 to 20,000 distinct drugs and supply items. Additionally, this typical hospital will own several hundred separate pieces of sophisticated electronic medical equipment ranging from patient beds, IV pumps, heart monitors and ventilators to surgical robots, MRIs and linear accelerators. The equipment will have a replacement value of $25 million to $35 million. Effectively managing these resources requires significant and continuous specialized knowledge. Those hospitals that are part of a larger system gain the benefits of:

- **Consolidated Treasury Management:** By consolidating cash and treasury management systems, hospitals can lower the amount and cost of borrowing as well as improve investment yields.
- **Facilities Management and Maintenance:** Corporate facilities management teams provide system hospitals with sophisticated project management expertise; lower the cost and improve the quality of maintenance service contracts; provide the foundation for sophisticated approaches to energy management, biomedical engineering and waste disposal.

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- **Centralized Employee Benefits Administration:** There is little additional cost associated with the administration of employee benefit plans for one location or multiple locations.
- **Self-Insurance and Risk Management Programs:** Multihospital systems with seven or more hospitals typically self-insure malpractice, workers compensation and employee health insurance, usually at great savings over market-based risk financing programs.

> **WELL-TRAINED**
> *and experienced management and boards of directors or trustees are essential to ensure the continuous provision of cost-effective, quality healthcare services.*

Management and Governance

Well-trained and experienced management and boards of directors or trustees are essential to ensure the continuous provision of cost-effective, quality healthcare services. Effective boards and management teams that work well together take years to build and require trust, reliable operating and financial reporting, clear lines of authority and responsibility and enforced accountability.

While the management team is tasked with carrying out day-to-day hospital operations, boards of directors or trustees exist to supervise the hospital's management team. The directors or trustees have a fiduciary duty to the hospital's stakeholders, including the management team, employees, physicians, patients, the community and elected officials- all of whom have their own unique interests and priorities. The board's fiduciary duties reflect the stakeholders' expectations that board members will prudently oversee the hospital's management team and business affairs.

In light of the growing economic challenges facing standalone government-owned hospitals, the expectations for boards have recently grown significantly. Today, board members are expected to be more involved and better informed in order to ensure the long-term viability of healthcare services within the community they serve. Ironically, a board's efforts to maintain a hospital in a community beyond the time of the hospital's financial viability may actually harm the hospital's ability to continue to provide within the community the essential healthcare services and jobs that could otherwise be maintained with an orderly restructuring of the community's healthcare offerings. Trustees must ask if the old ways still work in new times. Could alternatives be more effective? Have other organizations found better ways? An energetic and focused board is essential to tackling the challenges hospitals face today. The decisions made in the board room are as important to maintaining quality healthcare as those made in the operating room.

> *The most effective approach to policy makers is a demonstration of how the access to community-based, high-quality healthcare can be achieved by taking affirmative action now, if needed, to prevent the inevitable decay caused by the economics of traditional hospital models.*

Unlike their counterparts at better-capitalized or large health systems, the trustees and senior managers of community hospitals, which typically are smaller and more dependent on public payments and subsidies, have little margin for error in planning and operating their organizations. Time, human resources and capital are scarce; determining when and how resources are deployed in the post-reform environment requires informed decisions based on concepts that may not yet be proven. Given the thin or negative margins at which many nonprofit and public hospitals operate, leadership teams must not only determine how to operate with less, but how to realistically position the organization for financial stability in a very uncertain environment. For these providers, a proactive and honest assessment of operational and strategic options is recommended.

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Politics

Most public officials tasked with overseeing healthcare facilities know their institutions are under intense pressure. It is challenging, however, for some officials to see the evolution of these hospitals to other hospital systems or healthcare models in a positive light. The most effective approach to policy makers is a demonstration of how access to community-based, high-quality healthcare can be achieved by taking affirmative action now, if needed, to prevent the inevitable decay caused by the economics of traditional hospital models. Conversely, if the local community is subsidizing the hospital's operating losses, some policy makers may be enthusiastic about freeing up revenue for other purposes and avoiding additional taxes. The sale of a hospital may not only preserve healthcare in the community but may result in significant proceeds, often resulting in a foundation, which can be used by the municipality for other worthy purposes.

Of course, the more existing jobs that can be preserved in the evolution to a self-sustaining model, the better. To the extent that some jobs are lost, others may be created in the ramp up of a new healthcare delivery system. In any event, it is a near certainty that all current hospital-based jobs are at risk if hospitals in the bottom 50% of reported profit margins try to maintain the *status quo.*

Geographic Location

Government- owned hospitals, in general, and critical access hospitals, in particular, tend to serve rural communities. These communities are some of the most economically and demographically stagnant communities in America. Many, if not most, of these communities are experiencing population declines. This, in turn, translates into declining demand for hospital services.

Unprofitable or declining hospitals are poor candidates for a merger or sale into a larger more efficient multihospital system.

Government-owned hospitals are also unable to choose the markets in which they operate. One of the reasons that investor-owned hospitals tend to be more profitable than their government and nonprofit counterparts is that they can choose the markets in which they invest.

This demographic shift of the population away from regional and rural areas toward more heavily populated towns and cities also means physician recruitment is increasingly difficult and costly. Because hospitals are largely fixed-cost businesses, a decline in patient volume or marginal revenues is extremely difficult to compensate for through the reduction in operating expenses.

Unique Circumstances of Critical Access Hospitals

Twenty-eight percent (or 1,330) of all short-term general acute care hospitals are classified as Critical Access Hospitals (CAH).[15] Typically, CAHs must be located in a rural area and be more than a 35-mile drive from any hospital or other CAH, maintain no more than 25 inpatient beds, and have an annual average length of stay of 96 hours or less per patient for acute care. CAHs must also furnish 24- hour emergency care services seven days a week, using either on-site or on-call staff.[16]

Historically, CAHs were often the only reasonably accessible providers of acute care services for very rural populations. Most residents in rural communities, however, now bypass their local CAH and self-refer to doctors on staff at regional general acute care hospitals (GACH) due to a number of factors, including better transportation systems, patient choice,

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In Mississippi, the 16 government- owned CAHs have net patient revenue per adjusted occupied bed of

LESS THAN 27%

of their GACH counterparts.

improved emergency medical transport and the inability of rural communities to recruit and retain an array of medical and nursing skills. In Mississippi, the 16 government- owned CAHs have net patient revenue per adjusted occupied bed (AOB) of less than 27% of their GACH counterparts ($496 vs. $1,870)[17]. Effectively, certain CAHs are operating nursing homes that also provide certain diagnostic and therapeutic services.

Nationally, less than 30% of all CAHs meet the requirement that they be located more than 35 miles from a GACH or another CAH. Only one of Mississippi's 32 CAHs currently meets the 35-mile criteria. Traditionally, this criteria has been liberally waived by CMS. In an effort to reduce expenditures for Medicare, the current definition of CAH is under challenge by CMS.

Cost-based reimbursement provides CAH hospitals with a payment rate that is generally 6% to 10% greater than they would have received if they were paid on a prospective basis. Still locally and nationally on average, these facilities lose money from operations and require substantial non-operating revenue (often in the form of local tax subsidies or other government funds) to stay in business.

No one would dispute the need for rural communities to have access to high-quality health services. The issue is whether CAHs continue to offer the highest quality and most cost-effective way to provide those services in light of technological advances, reimbursement changes, and changes in the patterns of physician practice and employment. For some communities, replacement of the CAH with a regional delivery system with limited or no inpatient services, which in turn relies on local primary care physicians supplemented with rotating specialists and tele-health technology, may provide superior healthcare services at a much lower cost.

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COMPARATIVE DATA ON MISSISSIPPI HOSPITALS

HMP Metrics: Measuring Peer Group Adjusted Performance

HMP Metrics™ is a tool enabling the measurement of peer group adjusted performance for a diverse range of healthcare providers. Utilizing publicly available hospital Medicare cost report data, we have used the HMP MetricsTM to conduct an extensive study comparing performance within various hospital peer groups, including hospital type, ownership, system membership and bed size. Using proprietary filters, data contained in the HMP MetricsTM database has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems. This data validation process produces highly accurate and defensible peer group comparisons for dozens of standard industry metrics, many of which are analyzed in detail in the exhibits and text which follow.

The industry terms or descriptors used to evaluate relative performance are defined below:

Key Hospital Descriptors

Average Total Bed Size	Includes acute and sub-acute beds (usually nursing home beds)
Average Acute Bed Size	Excludes sub-acute beds but includes all types of acute beds (medical, surgical, ICU, obstetrics, pediatrics, etc.)
Average Occupancy Rate (AOR)	Percentage of available acute patient beds that are filled on any given day
Average Daily Census (ADC)	Average number of actual inpatients occupying acute patient beds on any given day
Adjusted Occupied Beds (AOB)	An industry standard measure which uses total gross patient revenues to equate inpatient and outpatient revenues in a uniform manner
Net Patient Revenue Per AOB	Total Net Patient Revenue divided by the computed Adjusted Occupied Beds (this is an aggregate indicator of the relative complexity of patient services provided)
Average Markup on Cost	Total Gross Patient Charges (retail patient revenue based on retail prices) divided by total operating cost (Patients rarely actually pay the retail price for services. Contrary to common thinking, a lower markup is usually an indication of under management as opposed to price gouging.)
Full-Time Equivalent Staff (FTE)	Term is used to compute measures of labor productivity (one FTE is equal to 2080 paid staff hours per year)
Total FTEs	Total equivalent full-time employees for a hospital or ownership type for a given sector (For example, the 32 critical access hospitals in Mississippi directly employed the equivalent of 5,195 full-time employees.)

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Key Hospital Descriptors

Average Full-Time Equivalent Staff	Average total equivalent full-time employees for a hospital or ownership type for an individual (For example, the 32 critical access hospitals in Mississippi directly on average employed the equivalent of 162 full time employees.)
Net Patient Revenue Per FTE	Average total net patient revenue per FTE employee (this is a composite indicator of labor efficiency and the relative market value of services provided)

In the exhibits that follow, hospitals by type and ownership are stratified further into quartiles in order to illustrate the benchmarks for poor to exceptional performance for each metric used, allowing for easy comparison within peer groups. The first quartile contains the top 25% of the best performing hospitals in an applicable peer group, the second quartile contains those hospitals falling in the 26% to 50% range, the third quartile contains those hospitals falling in the 51% to 75% range, and finally the fourth quartile contains those hospitals falling below 76%.

Using HMP Metrics™, we were able to construct peer group performance reports from publicly available data and extract valuable comparative information across national, state and local benchmarks which is presented and analyzed in exhibits 3 through 13. All data in the exhibits was derived from the most recent (Fiscal Year 2014) Medicare Cost Reports filed with the federal government by almost 5,000 individual hospitals. Only one cost report was used for each hospital and all of the short-term acute care hospitals in Mississippi were included. By law, hospitals must file an electronic cost report within 150 days of the close of their fiscal year. Typically filed cost reports are electronically available to the public within 90 days of their receipt by CMS.

The individual metrics and the statistical measures or terms used in the exhibits are defined on the next page.

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Key Hospital Metrics or Statistical Measure

Hospital Metrics	
Operating Profit Margin	Expressed as a percentage, it is computed by dividing total operating profit by total operating revenues (A negative percentage would indicate a loss from operations.)
Total Labor Cost as a Percentage of Total Operating Revenue	This is a percentage calculated by dividing the sum of the cost of employee salaries, benefits and contract labor; by total operating revenues (A lower percentage indicates better labor cost efficiency.)
Full-Time Equivalent (FTE) Staff Per Adjusted Occupied Bed (AOB)	This ratio is computed by dividing total full-time equivalent staff by total computed adjusted occupied beds (It is an indicator of workforce productivity. A lower ration indicates greater relative productivity.)
Average Days Net Patient Revenue in Patient Accounts Receivable	This is a measure of how many days of net patient revenue is on average uncollected (It is used to measure the efficiency of the hospitals revenue cycle or billing operations. A lower number would indicate greater revenue cycle efficiency.)
Statistical Measures Used	
Weighted Average Mean	The mathematical average of all of the required data elements for all of the hospitals included in the analysis. For example the weighted average mean operating margin was computed as follows: [(Total Operating Revenues for all included hospitals/Total Operating Expenses for all included hospitals) – 1]/(Total Operating Revenues for all included hospitals)
Median	The number separating the higher half of a data sample, or distribution from the lower half. In our exhibits it is the value for the middle hospital included in the analysis (e.g., half have a higher value and half have a lower value).
Percent (%) in the Bottom 50% of all Hospitals	Percent of the hospitals of a hospital or ownership type which are in the bottom 50% of ALL short term acute care hospitals
Percent (%) with an Operating Loss for the Past Two Consecutive Years	Percent of the hospitals of a hospital or ownership type which have experienced a net loss from operations for at least the last two consecutive reporting periods.
Mean for the Top 50% of all Hospitals in the Sector or Type	Mean value (average) for the metric for all hospitals of a hospital or ownership type which are in the first or second quartile for that metric.
Mean for the Bottom 50% of all Hospitals in the Sector or Type	Mean value (average) for the metric for all hospitals of a hospital or ownership type which are in the third or fourth quartile for that metric.

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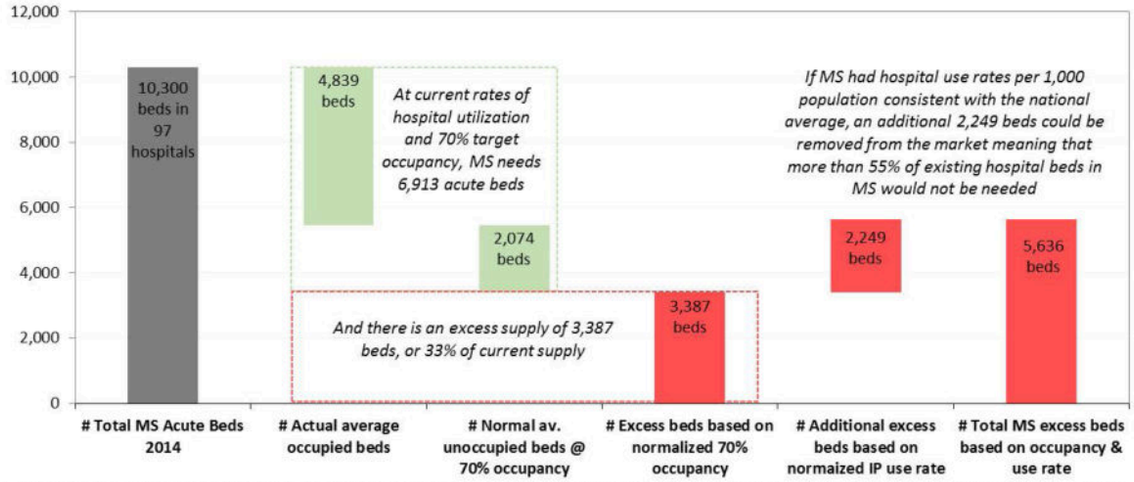
Declining Demand for Inpatient Services

Since 1980, the number of hospital inpatient surgical procedures per 1,000 population has declined by almost 75% and because of advances in technology, evermore healthcare services are provided at home or in sub-acute or non-hospital ambulatory settings. These trends are not expected to reverse. Based on 2012 data, the international actuarial firm Milliman, Inc. projected total inpatient utilization to decline by an additional 15% by 2021.[18]

Exhibit 3: Acute Care Bed Need and Excess Acute Care Beds in Mississippi, 2014



Sources: Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS); Kasier State Health Facts, Hospital Inpatient Days per 1,000 Population by Ownership Type 2014

Based upon a generally accepted industry standard of an ideal target average occupancy rate (AOR) for a general acute care hospital of between 65% and 75%, similar Mississippi hospitals have between 3,000 and 6,000 beds in excess of this AOR target optimum rate.[19]

This excess capacity or over-bedding will continue to grow in the future as total patient days per 1,000 (demand for hospital inpatient services) continues to decline. Based on Milliman's projected 15% decline in inpatient demand through 2021, AOR in Mississippi will decline further from 47% to less than 40%.

Surprising as this may sound, this is likely the "best case" scenario. Mississippi hospitals face among the greatest challenges of any hospitals in terms of total inpatient days per 1,000 population. Only two states have use rates higher than Mississippi's 839 days per 1,000 population. The national average is 566 days per 1,000 population and thirteen states have rates below 500 days per 1,000 population, including five states with rates below 400 days per 1,000 population. The average days per 1,000 population of the four states which share a border with Mississippi (AL, AR, LA and TN) is more than 21% lower than that of Mississippi. Future payment methodologies will force Mississippi to operate closer to the national average.

Hospitals are largely a fixed-cost business, with most operating expenses associated with creating the ability to provide care not actually providing it. Declining revenues associated with declining inpatient occupancy will translate into significant financial losses.

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Our analysis of government hospitals nationally and in Mississippi indicates that many hospitals in this category are already experiencing signs of severe financial distress, and, in many cases, the situation has already reached the point where consistent access to quality clinical care is likely being impaired.

System -vs- Non-System Hospitals

As shown in Exhibit 4 below, approximately half of all short-term general acute care hospitals are corporate subsidiaries of multihospital systems. However, there is great disparity between system membership and ownership type. Only 21% of government-owned hospitals are configured as multihospital systems whereas nearly 70% of investor-owned and 55% of nonprofit hospitals are part of national or regional hospital chains or systems.[20] Similarly only 31% of critical access hospitals are part of a system. Over fifty-five percent of all non-system hospitals are either owned by government or are critical access hospitals.

Exhibit 4 - Number of Short-term General Acute Care Hospitals by Type and System Affiliation

	National				Mississippi			
	System		Non-System		System		Non-System	
Ownership Type	**Hospitals**	**Percent**	**Hospitals**	**Percent**	**Hospitals**	**Percent**	**Hospitals**	**Percent**
Government Owned	216	21%	833	79%	13	32%	28	68%
For Profit (Investor Owned)	693	69%	305	31%	20	74%	7	26%
Not-For-Profit (Charitable)	1,500	55%	1,231	45%	22	76%	7	24%
All Short-term Hospitals	2,409	50%	2,369	50%	55	57%	42	43%

	National				Mississippi			
	System		Non-System		System		Non-System	
Hospital Type	**Hospitals**	**Percent**	**Hospitals**	**Percent**	**Hospitals**	**Percent**	**Hospitals**	**Percent**
University	157	60%	106	40%	2	100%	-	0%
General Acute Care	1,843	58%	1,342	42%	39	62%	24	38%
Critical Access	409	31%	921	69%	14	44%	18	56%
All Short-term Hospitals	2,409	50%	2,369	50%	55	57%	42	43%

Source: Hospital Cost Report Information System (HCRIS) using the most recent cost report on file.

As shown in Exhibits 5 to 7, non-system hospitals are on average smaller and less profitable, with the exception of investor-owned hospitals, on average, all other non-system hospitals lose money from hospital operations whereas their system-owned counterparts, except for government-owned systems, make money from recurring operations. Similarly, on average, critical access hospitals which are part of an investor-owned or nonprofit system make money and those which are not part of a system or are owned by a government system lose money from recurring hospital operations. Nationally the profit margins of all ownership and hospital types are much better than their non-system counterparts.

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Exhibit 5 - Average Acute Bed Size Per Short-term General Acute Care Hospital

Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
Government	199	69	145	73
Government Excluding University	139	55	102	73
For Profit	155	67	127	21
For Profit Excluding University	151	67	127	21
Not-For-Profit	187	138	130	116
Not-For-Profit Excluding University	158	109	130	116

Hospital Type Regardless of Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
University (Regardless of Ownership)	**530**	**539**	**387**	**N/A**
All Short-term Including University	**179**	**105**	**133**	**71**
General Acute Excluding Univ. and CAH	**184**	**128**	**159**	**109**
Critical Access Hospitals (CAH)	**22**	**22**	**23**	**22**

Source: Hospital Cost Report Information System (HCRIS) using the most recent cost report on file.

Exhibit 6 - Average Annual Operating Profit Margin Per Short-term General Acute Care Hospital

Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
Government	-5.7%	-7.7%	-9.5%	-7.1%
Government Excluding University	-4.7%	-8.4%	-7.7%	-7.1%
For Profit	7.9%	0.8%	0.1%	-17.0%
For Profit Excluding University	8.2%	0.8%	0.1%	-17.0%
Not-For-Profit	-0.1%	-3.0%	4.0%	-2.6%
Not-For-Profit Excluding University	0.6%	-2.1%	4.0%	-2.6%

Hospital Type Regardless of Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
University (Regardless of Ownership)	-2.8%	-5.0%	-12.3%	N/A
All Short-term Including University	0.7%	-3.7%	-1.3%	-6.2%
General Acute Excluding Univ. and CAH	2.2%	-2.6%	0.9%	-5.7%
Critical Access Hospitals (CAH)	-5.1%	-7.2%	-11.7%	-9.3%

Source: Hospital Cost Report Information System (HCRIS) using the most recent cost report on file.

Exhibit 7 - Average Annual Operating Profit/(Loss) Per Short-term General Acute Care Hospital

Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
Government	$ (14,367,290)	$ (5,146,475)	$ (13,564,698)	$ (4,334,975)
Government Excluding University	$ (6,567,483)	$ (3,966,854)	$ (8,049,215)	$ (4,334,975)
For Profit	$ 10,188,961	$ 458,459	$ 47,849	$ (1,418,239)
For Profit Excluding University	$ 10,097,090	$ 458,459	$ 47,849	$ (1,418,239)
Not-For-Profit	$ (290,698)	$ (5,287,511)	$ 4,291,397	$ (2,288,538)
Not-For-Profit Excluding University	$ 998,044	$ (2,540,127)	$ 4,291,397	$ (2,288,538)

Hospital Type Regardless of Ownership Type	National		Mississippi	
	System	Non-System	System	Non-System
University (Regardless of Ownership)	$ (22,057,477)	$ (46,539,996)	$ (41,142,115)	N/A
All Short-term Including University	$ 1,472,523	$ (4,583,289)	$ (1,272,764)	$ (3,487,604)
General Acute Excluding Univ. and CAH	$ 4,161,822	$ (3,537,197)	$ 1,107,966	$ (4,911,832)
Critical Access Hospitals (CAH)	$ (1,299,024)	$ (1,517,521)	$ (1,869,073)	$ (1,476,929)

Source: Hospital Cost Report Information System (HCRIS) using the most recent cost report on file.

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Hospitals are ***very capital intensive*** businesses. In order to maintain its clinical and technological capacity, a hospital typically must on average annually invest, on average, a minimum average 9-13%[21] of revenues each year in new technology and the routine replacement of its buildings and equipment.

Stated differently, in order to make the needed investment, hospitals must on average produce annual total profit margins of 3-4%. As seen in Exhibits 6 and 7 above, the greater profitability of system-owned hospitals provides them with a distinct competitive advantage over non-system hospitals in their ability to internally generate the capital required to make the necessary investments. Using data from the section titled ***Comparative Financial Performance of Mississippi Hospitals***, based on a national average annual revenue of $67 million for non-system government-owned hospitals, the 7.6% to 15.6% spread in operating margins between them and their nonprofit and for-profit system competitors translates to an average difference in annual profits or cash generated from operation of $5.1 million to $10.5 million.[23] These sums are sufficient to pay the debt service on $78 million to $161 million in tax-exempt bonds.[24] Today the average non-system government hospital with 61 acute care beds could be newly built and equipped with state-of-the- art medical technology for less than $100 million.[25]

In our opinion, in today's marketplace, system membership is the single most important factor currently contributing to a hospital's long-term programmatic and financial success.

Significant additional factors which we believe will make it increasingly difficult for standalone general acute care and critical access hospitals to achieve financial stability are summarized to the right.

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Key Operating Metrics

Hospital Operating Profits

Key Findings[26]:

- » Nationally and in Mississippi, government-owned hospitals have the lowest profit margins and patient revenue per adjusted occupied bed.
- » Between 65% and 75% of all government hospitals rank in the bottom 50% of all hospitals.
- » Nationally, system hospitals have consistently higher profit margins than non-system hospitals.
- » Nationally 70% and in Mississippi 97% of Critical Access Hospitals are located within 35 miles of a general acute care hospital.
- » Nationally non-system hospitals only had Net Patient Revenue per AOB of 88% that of their System Counterparts ($2,181 –v- $2,479) in Mississippi it was 73% or ($1,337 –v- $1,826).

Exhibit 8 - General Acute Care Hospitals Operating Profit by Ownership Type

	National				Mississippi			
Metric	Gov't	Not-for-profit	For profit	Total	Gov't	Not-for-profit	For profit	Total
Average Hospital Profile								
Number of Hospitals (before any exclusions)	***455***	***1,825***	***905***	***3,185***	***23***	***20***	***20***	***63***
Average Bed Size (total beds)	180	208	151	188	149	199	154	166
Average Bed Size (acute only)	128	180	135	160	122	172	127	140
Average Occupancy Rate (acute only)	53.5%	59.7%	53.7%	57.6%	47.0%	50.9%	33.8%	44.8%
Average Daily Census (acute only)	68	108	72	92	58	88	43	63
Adjusted Occupied Beds (AOB)	202	244	144	208	157	209	122	163
Average Annual Operating Revenue	$ 120,972,742	$ 202,161,584	$ 112,575,355	$ 166,190,337	$ 111,440,309	$ 141,622,581	$ 65,379,922	$ 106,989,458
Revenue Per AOB (weighted avg)	$ 1,613	$ 2,305	$ 2,149	$ 2,197	$ 1,870	$ 1,862	$ 1,499	$ 1,782
Average Annual Operating Expense	$ 128,652,081	$ 202,407,120	$ 104,402,885	$ 165,173,753	$ 119,307,340	$ 136,679,338	$ 65,520,943	$ 108,249,937
Operating Profit Margin								
Number of Hospitals (after any exclusions)	***405***	***1,722***	***801***	***2,939***	***22***	***20***	***19***	***61***
1st Quartile (Top)	4.5%	10.9%	17.8%	12.5%	1.4%	21.4%	8.1%	9.5%
2nd Quartile	-5.5%	1.3%	6.7%	1.7%	-4.9%	1.7%	1.1%	-1.9%
3rd Quartile	-16.9%	-5.7%	-2.4%	-6.7%	-12.5%	-8.6%	-2.7%	-11.7%
4th Quartile (Bottom)	-42.5%	-20.6%	-22.8%	-24.7%	-24.3%	-34.1%	-21.0%	-25.1%
Mean	-6.3%	-0.1%	7.3%	0.6%	-7.1%	3.5%	-0.2%	-1.2%
Median	-9.1%	-1.3%	3.7%	-1.1%	-11.4%	-4.4%	-0.6%	-5.5%
% in Bottom 50% of all Hospitals	69.1%	42.6%	28.2%	42.4%	59.1%	45.0%	31.6%	45.9%
% with Operating Loss last 2 Yrs	69.1%	48.4%	27.7%	45.7%	77.3%	50.0%	42.1%	57.4%
Mean Top 50%	-3.6%	3.1%	9.0%	3.5%	-5.7%	4.9%	2.4%	0.8%
Mean Bottom 50%	-23.1%	-11.3%	-6.4%	-12.0%	-14.2%	-12.1%	-8.2%	-15.2%
Average Markup on Cost (Weighted Average)	290%	307%	475%	337%	298%	293%	517%	340%

Exhibit 9 - Critical Access Hospitals Operating Profit by Ownership Type

	National				Mississippi			
Metric	Gov't	Not-for-profit	For profit	Total	Gov't	Not-for-profit	For profit	Total
Average Hospital Profile								
Number of Hospitals (before any exclusions)	***528***	***720***	***82***	***1,330***	***16***	***9***	***7***	***32***
Average Bed Size (total beds)	34	37	28	35	36	39	26	34
Average Bed Size (acute only)	21	22	22	22	21	25	22	23
Average Occupancy Rate (acute only)	32.4%	35.5%	33.5%	34.2%	45.7%	39.4%	43.9%	43.4%
Average Daily Census (acute only)	7	8	7	7	10	10	10	10
Adjusted Occupied Beds (AOB)	65	78	41	70	89	76	37	76
Average Annual Operating Revenue	$ 17,694,051	$ 26,650,457	$ 14,872,967	$ 22,411,446	$ 16,898,977	$ 17,555,657	$ 11,925,202	$ 15,966,516
Revenue Per AOB (weighted avg)	$ 734	$ 948	$ 1,070	$ 873	$ 496	$ 635	$ 1,026	$ 579
Average Annual Operating Expense	$ 19,391,611	$ 27,990,295	$ 15,674,683	$ 23,861,090	$ 18,529,763	$ 19,830,533	$ 12,830,794	$ 17,620,542
Operating Profit Margin								
Number of Hospitals (after any exclusions)	***509***	***711***	***79***	***1,306***	***15***	***9***	***7***	***31***
1st Quartile (Top)	1.2%	6.2%	9.9%	4.7%	1.1%	-1.4%	7.4%	1.2%
2nd Quartile	-7.8%	-2.8%	-5.3%	-4.5%	-3.3%	-3.0%	-6.4%	-4.0%
3rd Quartile	-16.6%	-9.8%	-15.6%	-12.8%	-13.7%	-11.6%	-10.7%	-14.8%
4th Quartile (Bottom)	-36.5%	-25.1%	-41.1%	-30.6%	-38.3%	-29.5%	-26.0%	-33.8%
Mean	-9.6%	-5.0%	-5.4%	-6.5%	-9.7%	-13.0%	-7.6%	-10.4%
Median	-11.2%	-5.9%	-7.9%	-7.8%	-8.2%	-6.1%	-10.6%	-8.2%
% in Bottom 50% of all Hospitals	76.6%	62.3%	65.8%	68.1%	60.0%	44.4%	71.4%	58.1%
% with Operating Loss last 2 Yrs	76.8%	64.0%	50.6%	68.2%	40.0%	100.0%	85.7%	67.7%
Mean Top 50%	-6.3%	-1.5%	-1.3%	-3.1%	-4.4%	-5.1%	-3.3%	-5.1%
Mean Bottom 50%	-23.4%	-15.7%	-23.5%	-18.9%	-24.3%	-22.5%	-16.8%	-23.4%
Average Markup on Cost (Weighted Average)	149%	164%	260%	163%	165%	155%	182%	165%

Notes:

1. For Average Bed Size, the Total Beds figure includes Specialty Hospitals
2. Daily Occupancy rate is based on Acute Inpatient Days
3. Revenue Per AOB is based on Average Total Operating Revenue Per AOB
4. All figures contained in this table use weighted average

All data contained in the table is sourced from the annual CMS cost reports.

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Exhibit 10 - Short-term Hospitals Operating Profit by System Ownership

Metric	Governmental (Inc. University)		All Short-term (Inc. University)		
	System	Non-System	System	Non-System	Total
National					
Average Hospital Profile					
Number of Hospitals (before any exclusions)	***216***	***833***	***2,409***	***2,369***	***4,778***
# of GACs within 35-miles of a Critical Access	42	318	314	619	933
Average Bed Size (total beds)	245	100	203	132	168
Average Bed Size (acute only)	199	69	179	105	142
Average Occupancy Rate (acute only)	68.9%	51.0%	61.1%	58.9%	60.3%
Average Daily Census (acute only)	137	35	109	61	85
Adjusted Occupied Beds (AOB)	309	114	226	158	191
Average Annual Operating Revenue	$ 254,917,225	$ 66,972,667	$ 198,438,672	$ 123,779,426	$ 161,266,070
Revenue Per AOB (weighted avg)	$ 2,212	$ 1,736	$ 2,479	$ 2,181	$ 2,370
Average Annual Operating Expense	$ 269,333,706	$ 72,119,142	$ 196,950,907	$ 128,341,400	$ 162,790,451
Operating Profit Margin					
Number of Hospitals (after any exclusions)	***190***	**785**	***2,268***	**2,249**	**4,517**
1st Quartile (Top)	4.8%	2.5%	13.6%	5.9%	10.4%
2nd Quartile	-5.8%	-7.2%	2.9%	-2.9%	-0.2%
3rd Quartile	-16.1%	-17.0%	-5.5%	-12.6%	-9.0%
4th Quartile (Bottom)	-42.6%	-41.3%	-22.9%	-33.4%	-26.9%
Mean	-5.7%	-7.7%	0.7%	-3.7%	-0.9%
Median	-8.7%	-10.5%	-0.2%	-5.9%	-3.1%
% in Bottom 50% of all Hospitals	65.3%	74.4%	39.5%	60.6%	50.0%
% with Operating Loss last 2 Yrs	60.0%	75.0%	40.4%	64.1%	52.2%
Mean Top 50%	-3.5%	-3.9%	4.2%	-1.2%	2.1%
Mean Bottom 50%	-21.4%	-27.2%	-11.5%	-18.2%	-15.1%
Average Markup on Cost (weighted average)	280%	237%	336%	269%	310%
Mississippi					
Average Hospital Profile					
Number of Hospitals (before any exclusions)	***13***	***28***	***55***	***42***	***97***
# of GACs within 35-miles of a Critical Access	4	11	14	17	31
Average Bed Size (total beds)	155	100	152	96	128
Average Bed Size (acute only)	145	73	133	71	106
Average Occupancy Rate (acute only)	62.8%	42.2%	47.8%	44.8%	47.0%
Average Daily Census (acute only)	91	31	63	32	50
Adjusted Occupied Beds (AOB)	183	127	152	117	136
Average Annual Operating Revenue	$ 142,744,693	$ 61,454,239	$ 101,204,776	$ 56,695,003	$ 81,790,939
Revenue Per AOB (weighted avg)	$ 2,077	$ 1,287	$ 1,826	$ 1,337	$ 1,650
Average Annual Operating Expense	$ 156,309,391	$ 65,789,214	$ 102,477,540	$ 60,182,607	$ 84,029,750
Operating Profit Margin					
Operating Profit Margin (hospitals included)	***12***	**27**	***53***	**41**	**94**
1st Quartile (Top)	4.2%	-0.9%	10.4%	-0.6%	7.3%
2nd Quartile	-11.4%	-3.6%	-2.3%	-4.0%	-3.1%
3rd Quartile	-14.6%	-11.0%	-12.8%	-11.9%	-12.6%
4th Quartile (Bottom)	-47.7%	-20.6%	-32.1%	-29.6%	-32.0%
Mean	-9.5%	-7.1%	-1.3%	-6.2%	-2.7%
Median	-13.8%	-5.7%	-6.1%	-8.7%	-6.7%
% in Bottom 50% of all Hospitals	91.7%	48.1%	49.1%	53.7%	51.1%
% with Operating Loss last 2 Yrs	66.7%	59.3%	52.8%	70.7%	60.6%
Mean Top 50%	-7.9%	-5.6%	0.5%	-4.9%	-1.2%
Mean Bottom 50%	-19.9%	-13.0%	-15.9%	-14.4%	-15.5%
Average Markup on Cost (weighted average)	313%	271%	359%	255%	326%

Notes:

1. For Average Bed Size, the Total Beds figure includes Specialty Hospitals
2. Daily Occupancy rate is based on Acute Inpatient Days
3. Revenue Per AOB is based on Average Total Operating Revenue Per AOB
4. All figures contained in this table use weighted average

All data contained in the table is sourced from the annual CMS cost reports.

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Labor Cost

Key Findings:

- Nationally and in Mississippi, government-owned hospitals have the highest labor cost as a percentage of net patient revenue. This is almost exclusively caused by the cost of mandated employee benefit programs (PERS, etc.) combined lower revenues per FTE.
- Nationally, government hospitals have 10% higher FTEs per AOB compared to the national average. Mississippi government hospitals are 16% above the national average.
- Government and non-system hospitals have revenue per FTE that is consistently lower than their system counterparts.

Exhibit 11 - General Acute Care Hospitals Total Labor Cost by Ownership Type

	National				Mississippi			
Metric	Gov't	Not-for-profit	For profit	Total	Gov't	Not-for-profit	For profit	Total
Average Hospital Profile								
Number of Hospitals (before any exclusions)	***455***	***1,825***	***905***	***3,185***	***23***	***20***	***20***	***63***
Average Bed Size (total beds)	180	208	151	188	149	199	154	166
Average Bed Size (acute only)	128	180	135	160	122	172	127	140
Average Occupancy Rate (acute only)	53.5%	59.7%	53.7%	57.6%	47.0%	50.9%	33.8%	44.8%
Average Daily Census (acute only)	68	108	72	92	58	88	43	63
Adjusted Occupied Beds (AOB)	202	244	144	208	157	209	122	163
Average Annual Operating Revenue	$ 120,972,742	$ 202,161,584	$ 112,575,355	$ 166,190,337	$ 111,440,309	$ 141,622,581	$ 65,379,922	$ 106,989,458
Revenue Per AOB (weighted avg)	$ 1,613	$ 2,305	$ 2,149	$ 2,197	$ 1,870	$ 1,862	$ 1,499	$ 1,782
Average Annual Operating Expense	$ 128,652,081	$ 202,407,120	$ 104,402,885	$ 165,173,753	$ 119,307,340	$ 136,679,338	$ 65,520,943	$ 108,249,937
Total FTEs	372,418	2,063,242	489,818	2,925,477	16,463	16,680	6,849	39,992
Average Full Time Equivalent Staff (FTE)	820	1,132	550	924	716	834	360	645
Revenue per FTE	$ 141,242	$ 176,853	$ 203,710	$ 176,816	$ 148,918	$ 169,812	$ 186,647	$ 164,094
FTE (Inc. Contract Labor) per AOB (Mean)	5.3	5.0	4.1	4.8	5.6	4.4	3.2	4.5
Labor Cost as a % of Revenue								
Number of Hospitals (after any exclusions)	***404***	***1,717***	***809***	***2,941***	***22***	***19***	***20***	***61***
1st Quartile (Top)	37.3%	32.0%	25.5%	29.5%	38.1%	26.2%	25.0%	26.2%
2nd Quartile	47.9%	40.5%	31.3%	38.1%	44.2%	41.6%	30.1%	39.5%
3rd Quartile	57.3%	48.9%	38.6%	47.4%	58.1%	57.1%	38.5%	46.0%
4th Quartile (Bottom)	73.4%	61.5%	50.0%	61.4%	70.6%	66.8%	50.1%	62.0%
Mean	50.8%	43.8%	36.6%	43.1%	45.2%	39.8%	30.9%	40.1%
Median	54.2%	45.5%	36.0%	44.1%	49.4%	46.7%	33.1%	43.4%
% in Bottom 50% of all Hospitals	78.7%	52.3%	24.2%	48.3%	54.5%	52.6%	20.0%	42.6%
Mean Top 50%	46.8%	39.9%	33.0%	39.0%	44.6%	37.8%	29.5%	37.4%
Mean Bottom 50%	64.0%	54.3%	43.1%	53.0%	59.3%	62.3%	40.9%	51.1%

Exhibit 12 - Critical Access Hospitals Total Labor Cost by Ownership Type

	National				Mississippi			
Metric	Gov't	Not-for-profit	For profit	Total	Gov't	Not-for-profit	For profit	Total
Average Hospital Profile								
Number of Hospitals (before any exclusions)	***528***	***720***	***82***	***1,330***	***16***	***9***	***7***	***32***
Average Bed Size (total beds)	34	37	28	35	36	39	26	34
Average Bed Size (acute only)	21	22	22	22	21	25	22	23
Average Occupancy Rate (acute only)	32.4%	35.5%	33.5%	34.2%	45.7%	39.4%	43.9%	43.4%
Average Daily Census (acute only)	7	8	7	7	10	10	10	10
Adjusted Occupied Beds (AOB)	65	78	41	70	89	76	37	76
Average Annual Operating Revenue	$ 17,694,051	$ 26,650,457	$ 14,872,967	$ 22,411,446	$ 16,898,977	$ 17,555,657	$ 11,925,202	$ 15,966,516
Revenue Per AOB (weighted avg)	734	948	1,070	873	496	635	1,026	579
Average Annual Operating Expense	$ 19,391,611	$ 27,990,295	$ 15,674,683	$ 23,861,090	$ 18,529,763	$ 19,830,533	$ 12,830,794	$ 17,620,542
Total FTEs	80,495	133,239	9,959	223,693	2,869	1,357	970	5,195
Average Full Time Equivalent Staff (FTE)	152	185	123	168	179	151	139	162
Revenue per FTE	$ 113,011	$ 142,949	$ 125,518	$ 131,400	$ 88,362	$ 116,436	$ 86,103	$ 95,273
FTE (Inc. Contract Labor) per AOB (Mean)	5.4	5.4	4.3	5.3	4.9	3.9	4.5	4.5
Labor Cost as a % of Revenue								
Number of Hospitals (after any exclusions)	***501***	***704***	***81***	***1,293***	***15***	***9***	***7***	***31***
1st Quartile (Top)	42.3%	37.8%	33.0%	38.5%	45.4%	39.9%	41.8%	41.0%
2nd Quartile	51.4%	47.8%	45.9%	48.9%	53.0%	46.2%	43.7%	46.8%
3rd Quartile	59.1%	55.3%	56.3%	56.7%	59.2%	47.8%	52.2%	53.5%
4th Quartile (Bottom)	70.8%	64.9%	70.9%	67.5%	74.9%	50.5%	80.7%	69.8%
Mean	54.3%	50.3%	46.7%	51.5%	55.3%	44.9%	47.0%	50.6%
Median	56.2%	51.7%	52.3%	53.4%	57.6%	46.6%	44.3%	48.1%
% in Bottom 50% of all Hospitals	86.6%	74.4%	60.5%	78.4%	86.7%	55.6%	28.6%	64.5%
Mean Top 50%	50.7%	46.9%	42.3%	48.0%	51.5%	43.5%	44.6%	46.9%
Mean Bottom 50%	64.0%	59.4%	62.8%	61.1%	65.9%	49.2%	59.3%	59.8%

Notes:

1. For Average Bed Size, the Total Beds figure includes Specialty Hospitals
2. Daily Occupancy rate is based on Acute Inpatient Days
3. Revenue Per AOB is based on Average Total Operating Revenue Per AOB
4. All figures contained in this table use weighted average

All data contained in the table is sourced from the annual CMS cost reports.

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Exhibit 13 - Short-term Hospitals Total Labor Cost by System Ownership

Metric	Governmental (Inc. University)		All Short-term (Inc. University)		
	System	Non-System	System	Non-System	Total
National					
Average Hospital Profile					
Number of Hospitals (before any exclusions)	***216***	***833***	***2,409***	***2,369***	***4,778***
# of GACs within 35-miles of a Critical Access	42	318	314	619	933
Average Bed Size (total beds)	245	100	203	132	168
Average Bed Size (acute only)	199	69	179	105	142
Average Occupancy Rate (acute only)	68.9%	51.0%	61.1%	58.9%	60.3%
Average Daily Census (acute only)	137	35	109	61	85
Adjusted Occupied Beds (AOB)	309	114	226	158	191
Average Annual Operating Revenue	$ 254,917,225	$ 66,972,667	$ 198,438,672	$ 123,779,426	$ 161,266,070
Revenue Per AOB (weighted avg)	$ 2,212	$ 1,736	$ 2,479	$ 2,181	$ 2,370
Average Annual Operating Expense	$ 269,333,706	$ 72,119,142	$ 196,950,907	$ 128,341,400	$ 162,790,451
Total FTEs	338,374	425,455	2,517,140	1,855,228	4,372,367
Average Full Time Equivalent Staff (FTE)	1,567	511	1,050	786	919
Revenue per FTE	$ 152,153	$ 140,367	$ 191,266	$ 157,333	$ 176,868
FTE (inc Contract Labor) per AOB (Mean)	5.8	5.9	4.9	5.8	5.2
Total Labor Cost as a % of Revenue					
Number of Hospitals (after any exclusions)	***190***	**779**	***2,272***	**2,240**	**4,512**
1st Quartile (Top)	34.0%	39.7%	29.3%	36.0%	31.3%
2nd Quartile	42.2%	51.1%	36.8%	47.4%	40.8%
3rd Quartile	50.6%	59.4%	44.3%	56.3%	50.3%
4th Quartile (Bottom)	70.2%	73.9%	57.6%	70.1%	64.8%
Mean	47.5%	51.2%	40.7%	49.6%	44.1%
Median	49.2%	56.4%	41.3%	53.4%	47.2%
% in Bottom 50% of all Hospitals	63.7%	85.6%	38.4%	75.7%	56.9%
Mean Top 50%	41.8%	47.4%	37.1%	45.7%	40.3%
Mean Bottom 50%	59.6%	65.6%	49.7%	62.2%	56.3%
Mississippi					
Average Hospital Profile					
Number of Hospitals (before any exclusions)	***13***	***28***	***55***	***42***	***97***
# of GACs within 35-miles of a Critical Access	4	11	14	17	31
Average Bed Size (total beds)	155	100	152	96	128
Average Bed Size (acute only)	145	73	133	71	106
Average Occupancy Rate (acute only)	62.8%	42.2%	47.8%	44.8%	47.0%
Average Daily Census (acute only)	91	31	63	32	50
Adjusted Occupied Beds (AOB)	183	127	152	117	136
Average Annual Operating Revenue	$ 142,744,693	$ 61,454,239	$ 101,204,776	$ 56,695,003	$ 81,790,939
Revenue Per AOB (weighted avg)	$ 2,077	$ 1,287	$ 1,826	$ 1,337	$ 1,650
Average Annual Operating Expense	$ 156,309,391	$ 65,789,214	$ 102,477,540	$ 60,182,607	$ 84,029,750
Total FTEs	13,510	12,099	34,282	17,182	51,464
Average Full Time Equivalent Staff (FTE)	1,039	432	635	409	536
Revenue per FTE	$ 126,791	$ 137,139	$ 157,515	$ 135,285	$ 150,093
FTE (inc Contract Labor) per AOB (Mean)	5.9	5.4	4.5	5.1	4.7
Total Labor Cost as a % of Revenue					
Number of Hospitals (after any exclusions)	***12***	**27**	***53***	**41**	**94**
1st Quartile (Top)	37.0%	42.4%	26.0%	42.7%	30.2%
2nd Quartile	42.6%	50.6%	37.4%	48.6%	42.3%
3rd Quartile	58.2%	58.4%	42.6%	57.4%	51.3%
4th Quartile (Bottom)	60.2%	74.3%	59.7%	74.5%	62.7%
Mean	44.2%	46.6%	38.5%	46.5%	41.0%
Median	47.0%	54.5%	41.0%	53.8%	46.5%
% in Bottom 50% of all Hospitals	50.0%	74.1%	35.8%	68.3%	50.0%
Mean Top 50%	43.8%	45.2%	35.3%	45.1%	38.4%
Mean Bottom 50%	58.4%	63.8%	47.6%	62.2%	57.8%

Notes:

1. For Average Bed Size, the Total Beds figure includes Specialty Hospitals
2. Daily Occupancy rate is based on Acute Inpatient Days
3. Revenue Per AOB is based on Average Total Operating Revenue Per AOB
4. All figures contained in this table use weighted average

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Free Online Resource

Additional hospital metrics covering the last six years by hospital bed size, and ownership type is available online at StateofYourHospital.com (password: soyh2015).

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REVIEW OF STRATEGIC OPTIONS AVAILABLE TO MISSISSIPPI HOSPITALS

The traditional message of a community to its local government and board members is "save our hospital at all costs." Unless informed about other options, the community is unable to fathom any other option. This is a worthy goal if the hospital is sustainable in the long term. However, if saving the current hospital model is not realistic in the long-term, however, delay in developing an alternative plan may actually deprive the community of the essential healthcare services needed to preserve quality of life and economic stability. For communities that cannot financially sustain a hospital in the new reimbursement climate, exploring a sale, a merger, an affiliation, or a re-designed system (such as a free-standing emergency room coupled with telemedicine) may be a viable options for preserving access to care.

There are some tactical solutions that may buy time for a financially distressed government- owned hospital or system, but where there are consecutive years of declining patient volumes and the associated financial losses the hospital's or system's cash reserves can and will be quickly exhausted unless strategic action is taken to reposition the hospital. Ultimately, the hospital will likely be forced to begin limiting access to critical health services and face the prospect of insolvency.

Because of the long-term structural disadvantages faced by government-owned hospitals and systems, even a currently profitable organization should conduct an evaluation of changing reimbursement methodologies and other external market forces to determine if one of the strategic options summarized here can be employed to preserve healthcare services on a long-term basis.

Sell the Hospital or System

By selling the hospital or health system to a for-profit or nonprofit multihospital system, the hospital accomplishes the goals of preserving healthcare access and hospital jobs and optimizes the value of the assets to the county or state. Importantly, a sale can also eliminate the risk of future financial obligations by the current government sponsors. Even financially healthy government-owned hospitals or health systems should perform an assessment to consider this option. Sale of currently profitable or particularly desirable facilities would monetize the assets for the sponsoring government body without impairing (and most likely improving) access to health services or eliminating jobs.

Merge with Another System

This approach may or may not involve the sale of the existing government- owned hospital(s) or system. The focus of this strategy is to create a new, self-supporting and governing hospital system which is legally and financially independent of its current government sponsors.

Create a Free Standing ED

Free-standing emergency departments operate 24 hours a day and typically provide pharmacy, laboratory and radiology services. Specialty care may be provided through telemedicine. Patients with more serious health conditions must be stabilized and transferred to hospitals more equipped to care for them.

Free-standing emergency departments with access to specialty physicians and appropriate transfer agreements can offer quality care in rural communities. Some states require a Certificate of Need (CON) for free-standing emergency departments and certain ancillary services. Some states do not allow free-standing emergency departments at all, but the legislature may be willing to change the law if they understand how many of the state's hospitals are likely to fail. Redesigning the healthcare system in communities that cannot sustain a hospital not only saves some well-paying healthcare jobs in the community, but non-healthcare jobs as well. While some healthcare jobs will inevitably be lost

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with an organized transition from a hospital model to an alternative, far fewer jobs will be lost than if a hospital is suddenly closed due to insolvency.

Transform into an Ambulatory Care Delivery Model

This strategy is particularly attractive for existing critical access hospitals. CAHs could be transformed into Federally Qualified Health Centers (FQHC) or Rural Health Clinics (RHC) with much more favorable reimbursement structures than traditional physician offices and without the high fixed cost associated with the operation of an acute care hospital. An FQHC or RHC could be affiliated with a large hospital (FQHCs may not be owned or controlled by a hospital) for physician coverage and focus all their efforts to meet all of the primary healthcare needs of their communities.

- **Rural Health Centers:** RHCs use mid-level providers, such as nurse practitioners (NP), physician assistants (PA), or certified nurse midwives (CNM) with physician supervision to provide primary care. CMS pays RHCs using a prospective payment system (PPS) rather than a cost-based reimbursement system. RHCs receive an interim payment from Medicare, and at the end of the year, this payment is reconciled by using the clinic's cost reporting. RHC conversion can increase reimbursement by 25-75% over fee-for-service reimbursement where the patient population equals or exceeds 50% Medicare and Medicaid combined. RHCs are authorized to serve as an originating site for tele-health services.
- **Federally Qualified Health Centers:** FQHCs are community-based, safety net providers. Federal 330 grants for new FQHCs may be available in amounts up to $650,000.[27] Effective October 1, 2014, Medicare pays FQHCs a single encounter-based rate per beneficiary per day for FQHC services, with some adjustments. Payment is 80% of either the PPS rate of $158.85 (to be adjusted annually with the MEI) (est.), or the total charges for services furnished, whichever is less. In addition to enhanced reimbursement, some of the primary advantages of FQHCs include participating in the 340B Drug Discount Pricing Program for purchasing prescription drugs at steep discounts, granting access to National Health Service Corp. providers and resources, the right to have out-stationed Medicaid eligibility workers on-site, and access to the Federal Vaccine for Children program. FQHCs that are funded under Section 330 also have access to free medical malpractice insurance under the Federal Tort Claims Act program and may be eligible for a myriad of grant and loan opportunities for both service and capital expansions.

Affiliations and Non-Control Transactions

A non-control transaction is a hospital affiliation that does not involve the sale of a majority interest in the hospital or a transfer of a majority of governance control over the hospital. While many names and variations exist, some of the more common non-control transactions include:

- **Special member models**, in which a larger hospital or system takes a minority interest in a smaller one, in exchange for financial and programmatic investments.
- **Branding arrangements**, which are designed to leverage the name, clinical expertise, or physician platform of a system or academic medical center on behalf of an unaffiliated hospital or system.
- **Management and joint operating arrangements (JOAs)**, either for discrete service lines or whole hospitals. JOAs are sometimes referred to as "virtual mergers." JOAs allow hospitals to pool resources and expertise and benefit from joint purchasing power. The hallmark of the JOA type of affiliation is that participating hospitals retain their separate identities, boards of directors and a certain amount of autonomy even though considerable management and financial authority is shifted to the governing body of the JOA.

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- **Shared Service Organizations (SSOs) or Clinically Integrated Networks (CIN)**: ASSO or CIN spanning multiple organizations, or super CIN, can be an alternative to merger for organizations that want to retain their independence yet not go it alone in creating the infrastructure and capabilities to participate in shared savings contracting.

Affiliation agreements can be successful if the community hospital is receiving or will receive substantial and immediate financial benefits that will assist it to meet its strategic goals. Affiliation agreements that are easily canceled, not legally binding on both parties or do not have well-defined measurable objectives, run the risk of doing little more than documenting an agreement to work together in the future.

Short-Term Strategies to Increase Profitability

There are numerous additional strategies that an underperforming hospital may adopt to increase profitability. In most cases, these strategies do not provide a long-term solution for free-standing community hospitals. Focusing on such initiatives to prolong the life of a hospital that will not ultimately survive may, however, be detrimental to creating a transition plan that will preserve long-term healthcare services in the community.

These strategies may be an effective part of the long-term solution for some hospitals and may be part of an interim strategy for others. Potential purchasers of hospitals are more selective of their acquisition targets than they were several years ago. The strategies may be part of an interim plan for a hospital to increase financial performance to a level that will make it an attractive acquisition target by a hospital system that will ultimately maintain services in the community.

Strategies Undertaken at the Hospital or Community Level

- **Telemedicine:** Medicare reimbursement for telemedicine services was recently increased. Telemedicine may provide the ability for expanded specialty services to be offered in the community.
- **340B Drug Pricing Program:** 340B drug pricing allows participants to enjoy significantly reduced drug prices.
- **Urgent Care Centers (with RHC designation):** Urgent care centers deliver ambulatory care outside of a hospital emergency department on an unscheduled or walk-in basis. In order to increase reimbursement, many urgent care centers located in qualifying areas seek RHC designations. Urgent care centers present an attractive and cost-efficient model for providing community health services in areas where it is unlikely the community hospital will survive. They provide services such as mammography, ultrasounds, echocardiography, bone density, arterial brachial indices, x-ray, chemical analyses and lab services, physical therapy services, primary care services, specialist services and a number of other services that are provided close to home for community residents.
- **Management Services Agreements:** Management Services Agreements allow smaller hospitals without specific expertise to obtain needed management services from larger hospitals or systems.

Strategies to Increase Profitability that Would Require State Action

- **Medicaid Expansion:** Additional federal funding is available pursuant to the Affordable Care Act to expand Medicaid programs to cover adults under 65 with income up to 133% of the federal poverty level.
- **1115 Wavier/DSRIP Payments:** "Delivery System Reform Incentive Payment" or DSRIP initiatives are part of

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broader Section 1115 Waiver programs and provide states with significant funding that can be used to support hospitals and other providers in changing how they provide care to Medicaid beneficiaries. California, New York, and Texas each expect to receive several billion dollars from their DSRIP initiatives over a five-year period.

Close

If it is determined that the communities 'healthcare service needs cannot be met without further government ownership or support, the hospital could be closed or liquidated. Since 2010, a total of 65 rural hospitals have been closed.[28]

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WHY ACT NOW

The best option for each hospital will depend on its unique market and circumstances. In the case of most standalone government-owned hospitals, however, a "right-sizing" or "reimagining" of operations should be undertaken for the facility to successfully meet the changing healthcare needs of the community it serves. Maintaining the status quo may indeed pose the greatest risk to the long-term availability of quality of healthcare services for the community and the existing enterprise value of the institution. Hospitals that delay may lose the ability to make the transformation or attract a suitable buyer or partner. As a result, delay may cause a loss of a majority of healthcare services for the community. Boards and community leaders carry a more challenging burden than ever before to preserve healthcare services in the face of such external pressures.

The organizational goals which require prompt strategic action by government-owned hospital boards and their government sponsors are to:

- Ensure the continued availability of high-quality healthcare services to the residents of your community;
- Provide those services as close to patients' homes as possible;
- Create efficiencies to allow for the delivery of higher-quality, lower-cost care;
- Preserve jobs in your community;
- Preserve and maximize the value of your hospital for your citizens; and
- Enable the resulting healthcare service structure to continue to provide quality service in a financially self-sustaining manner (i.e., without direct taxpayer support).

Government-owned hospital boards and counties that respond quickly to these rapidly emerging market forces will experience the best outcome for the residents of their communities. Activity levels in their hospital may still be high enough to attract the interest of a qualified strategic buyer or merger partner. Any existing cash reserves likely can be retained by the county instead of expended to fund recurring operating losses. The county or hospital acting from a position of relative strength, as the seller, will have an improved ability to dictate the terms of any sale or partnership, including the mix of critical services to be provided within the community. Community leaders need to determine if the value of their hospital assets will increase or decrease in the future and, based on that assessment, take appropriate action to maximize value and preserve healthcare services for the community.

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EFFECTIVE CONSTITUENT COMMUNICATIONS

Communicating significant change for any community's hospital is a tremendous challenge. The task requires a different way of working and thinking.

As a hospital leadership team considers a change in its strategy – in its future direction – the way it delivers care, its financial objectives and its ownership structure, it is important for it to remember that every hospital faces its own unique situation. There are some common, yet incredibly challenging scenarios in a restructure or a partnership, including: financial obligations and concerns, pension issues, debt restructuring path, publicly owned to privately owned conversion, nonprofit to for-profit conversion, name change, antitrust concerns, public referendum, facility repurposing, union contracts, and others. Every communication plan must be finely tailored to meet each organization's specific needs and address its specific issues.

Every communication plan must be finely tailored to meet each organization's specific needs and address its specific issues.

To build an effective communications campaign, leadership needs to know how a hospital's change of strategy will progress and how to think about the strategy as a whole rather than simply a series of disconnected, event-driven milestones. If you know that, you can ask the right questions to build your plan.

The architecture of today's hospital change strategies has become increasingly creative as organizations work to customize their future plans to meet their community's needs. Depending on the debt structure, legal and regulatory restraints, community needs, relationships with physicians, cultural needs – any number of factors – change strategies are as unique as the hospitals and healthcare organizations they bring together.

Navigating change is nothing new for hospital leaders tasked with communicating. Change is the new normal – shifting federal regulations, competitive pressures and ever-evolving communications tools. However, a strategic shift discussion elevates all of this usual, day-to-day work and adds emotional, political, operational and financial elements to the mix.

Traditionally, hospital boards and leadership teams have a laser focus on the financial, operational, regulatory and clinical elements of a transaction. That makes sense. Communicators know, however, that a hospital restructure or partnership is much more than numbers and rules and charts. It's more than the timelines and the deal terms.

A hospital change of the magnitude of a restructure or partnership is an emotional, political event in the life of an organization. In fact, a strategic direction that makes financial, operational and clinical sense can die a quick death if it doesn't make political sense to a community or cultural sense inside the walls of the hospital.

Leaders know the unique and powerful emotional connection people have with their hospital. Nurses fulfill a mission through their care for their patients and for each other. Physicians have an emotional and economic relationship to the hospital that is vital to their livelihood and the hospital's success. Patients and their families experience life-changing events inside the hospital's doors. The sense of ownership by the community can be strong: It's my hospital. The emotions felt by patients, physicians and staff are powerful political forces.

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This can all work for leadership and the board (or decidedly against, too) as it leads an organization to a new future. Managing these political forces is at the heart of the work of hospital communications.

In a time of change, the cost of ignoring the value of communications is high. The plans of the board and leadership to restructure, buy, sell or partner can fail if the message – the story – is not well-crafted or delivered in the right way by the right people at the right time.

Done correctly, a well-orchestrated, assertive campaign can energize the hospital's team and excite the patients and the general community. It puts the hospital's political strength to work for you and your organization when you need it most.

A strategic shift is a defining moment for an organization. It is a holistic event – everything and everyone matters because everything and everyone is impacted.

It is, in short, a big deal that will capture the attention of your key audiences – internal and external – from the first rumor through the change management and strategic integration process. Success in this hothouse environment requires relentless and comprehensive communication.

Throughout a major change, the hospital's key audiences must be engaged assertively, steadily and as transparently as possible, using a variety of communication tools (existing tools, social media, news media, personal interaction, etc.) with a smart and consistent core message that advances the cause and counters objections.

Throughout a major change, the hospital's key audiences must be engaged assertively, steadily and as transparently as possible, using a variety of communication tools.

It is not just advertising or press releases or a Twitter feed or a special event, though the work may include all or none of those. Those are just tools, after all. A different way to approach this work is to think of changing communications as a political campaign to be waged and won. The political campaign analogy captures the comprehensive and intense work that successful change management needs.

Every successful political campaign has a crystal-clear goal: to win the most votes on Election Day. To get there, good campaigns run a tightly disciplined communication effort that mobilizes, unites and focuses a host of resources toward the single goal of winning. That is the task of a hospital's leadership team as well.

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LEGAL ISSUES AFFECTING MISSISSIPPI GOVERNMENT HOSPITALS

Courts apply the "business judgment" rule to determine whether directors have satisfied their duty of care. If applicable, the business judgment rule generally provides strong protections for directors regarding their good-faith decisions, even if they are ultimately proven to be in error. Simply put, the historical foundation of the business judgment rule is that businesspeople, rather than courts, are better qualified to make decisions in the best interests of an organization. This concept is critical to the board's duty of care, particularly with respect to the board's ability to recruit qualified members and limit the board members' exposure to individual liability. In an increasingly complex regulatory environment, the business judgment rule has grown significantly more important, and board members must recognize the heightened need for both preparation for and participation in the decision-making process of the hospitals they serve. Especially where an organization is at financial risk, the failure to demonstrate the exercise of good faith business judgment may result in directors being exposed to personal liability, removal from the board and damage to reputation.

Even if a board member enjoys full or limited governmental immunity or quasi-immunity for his or her actions under state statutes, the standard for the duty of care is not reduced. In today's complex regulatory, legal and reimbursement environment, board members must, more than ever, take steps to demonstrate the exercise of their duty of care and good faith business judgment in the oversight of the hospital's operations or by implementing a plan to maintain essential healthcare services in the community through non-hospital services.

Board members must demonstrate the exercise of their fiduciary duties in order to take advantage of the business judgment rule. The fiduciary duties of directors require that board members take an active role in obtaining the information necessary to satisfy their duty of care. In order to make the proper inquiries of management, a director must be knowledgeable about the business of the hospital he or she is serving. This knowledge includes the rules and regulations that regulate the hospital's operation(s) and the hospital's financial condition.

Finally, a director or trustee must become knowledgeable about what the managers of the organization are doing to conduct the business of the hospital, how they are addressing the hospital's financial needs and the steps that are being taken to ensure that the hospital complies with applicable rules and regulations. Satisfaction of these duties requires board members to educate themselves continually about their organization. Once they have obtained this knowledge, board members have a duty then to provide strategic input into the organization's affairs. Doing both will likely demonstrate that a director is entitled to the protections of the business judgement rule.

If a hospital is in the zone of insolvency, its board members should take action to shore up the hospital's financial condition, and be certain to document their efforts to identify and combat the hospital's financial distress.

Red Flags and the Zone of Insolvency

Under certain circumstances, the board's fiduciary duties can expand. When a director is presented with a warning or a "red flag," the duty to make a reasonable inquiry of the facts increases. Financial distress is a "red flag" that not only increases the director's duties, but broadens the number of constituencies the director has a duty to protect. When a board member is a director of a financially distressed hospital, a wide range of parties – the hospital's employees, the state attorney general, patients or the hospital's creditors – may seek to hold the board members personally liable for disruptions in business operations or patient care. When a hospital's assets are less than its liabilities or when it cannot pay its debts as they come due,

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it are less than its liabilities or when it cannot pay its debts as they come due, it has entered the "zone of insolvency." In the zone of insolvency, a director's duties change, and a director may also take on a duty of care with regards to the hospital's creditors.[29]

The exposure to individual liability for decisions that are made in the zone of insolvency is more acute for members of nonprofit boards. Even where board members have statutory immunity, however, they may find themselves defendants in a lawsuit in which they have to assert their statutory immunity. Therefore, board members of government-owned hospitals can profit from understanding the rationale of certain courts which have recognized deepening insolvency as a tort. On January 26, 2015, the United States Court of Appeals for the Third Circuit issued a ruling in the case of *In re Lemington Home for the Aged,*[30] recognizing the individual liability of officers and directors of a nonprofit nursing home for "deepening insolvency."[31] Before filing a chapter 11 bankruptcy proceeding "the nursing home had been 'beset with financial troubles' for decades, but had remained afloat with help from the City of Pittsburgh, Allegheny County and donations from private foundations."[32] In that case, two former officers and 14 former directors of the nursing home were found personally liable to the nursing home's creditors for breach of fiduciary duty and the tort of deepening insolvency.

In affirming the judgment against the members of the board for breach of their duty of care, the Court of Appeals considered the following factors:

- The board of directors was responsible for the hiring and firing of management;
- The directors had information demonstrating that the nursing home's administrator should be replaced; and
- The board of directors knew that the nursing home was not maintaining proper financial records.

The court went on to describe the tort of deepening insolvency, "defining it as 'an injury to the [enterprise's] corporate property from the fraudulent expansion of corporate debt and prolongation of corporate life."[33] In affirming the judgment against the members of the board for the tort of deepening insolvency, the Court of Appeals cited the following evidence:

- The directors concealed a decision to close the nursing home from creditors;
- The directors knew its actions would further deteriorate the nursing home's finances to the detriment of creditors;
- Through their silence the directors consciously defrauded the nursing home's creditors; and
- The directors delayed filing bankruptcy.[34]

A consultant for the plaintiffs told the court that the directors' decisions resulted in a "slow death" of the nursing home's ability to generate revenue, and that the directors failed to disclose facts that would have increased the nursing home's chances of finding a buyer.[35] The Court of Appeals noted that the directors failed to oversee management, whose conduct hurt the value and financial viability of the nursing home.[36] All of this, the Court of Appeals concluded, supported a judgment against the directors for the tort of deepening insolvency.[37]

Corporate Responsibility and Corporate Governance in the Zone of Insolvency

If a hospital is in the zone of insolvency, its board members should take action to shore up the hospital's financial condition, and be certain to document their efforts to identify and combat the hospital's financial distress. Courts generally find that when exercising their business judgment, directors are entitled to rely on information, opinions, reports or statements prepared by legal counsel and other professionals. When a hospital nears the zone of insolvency,

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board members can demonstrate their effort to carry out their fiduciary duties to all constituencies by engaging turnaround managers and legal counsel. A turnaround manager is a consultant who has experience and expertise in examining an organization's operations in times of financial stress and making recommendations to improve the organization's operations and finances. Turnaround counsel are attorneys with experience advising organizations in the zone of insolvency, and they can assist an organization in restructuring its debt and in its efforts to deal with its vendors and other creditors during a restructuring or turnaround. Bringing in this outside expertise can evidence the board's effort to carry out its fiduciary duties.

Turnaround counsel can also advise the board about options available to it if the hospital is unable to reach a consensual restructuring of its operations and finances. Those options may include filing a chapter 9 bankruptcy proceeding. Chapter 9 proceedings are similar to chapter 11 proceedings. A chapter 11 proceeding is generally used by businesses who plan to continue to operate and maintain control of their business as a way to restructure their finances and operations. Unlike a chapter 11 proceeding, however, because the municipality is a sovereign entity chapter 9 limits the bankruptcy court's ability to exercise control over the municipality, and its affairs during the bankruptcy proceeding. The Bankruptcy Code sets forth eligibility requirements necessary to be a debt or in a chapter 9 proceeding. Determining whether an entity is eligible to proceed with a chapter 9 bankruptcy proceeding can require a fact-intensive analysis.

The analysis requires an examination of state law. The Bankruptcy Code defines a "municipality" as a "political subdivision or public agency or instrumentality of a State."[38] Public agencies or instrumentalities of a State generally "refers to independent corporations, boards, districts, authorities and commissions that are organized to construct or operate public projects."[39] These would include public utilities, public improvement districts, and bridge and highway authorities that may raise revenues through taxes or user fees.[40] The answer to whether your hospital meets the Bankruptcy Code's definition of a municipality will lie in the details of its incorporation, funding and control. If your hospital qualifies as a municipality, generally, the next eligibility issue to address is whether the hospital is authorized to file a chapter 9 petition.

A government-owned hospital must also be authorized by state law to be a chapter 9 debtor. "Some states have very broad statutes that give municipalities almost blanket authority to file [for bankruptcy.] Some place conditions on the right to file, such as approval by the governor. Approximately half the states do not permit municipalities to file at all: Municipalities in these states must ask the state legislature to pass a law authorizing chapter 9 before they are allowed to file [for bankruptcy.]"[41] Mississippi has not granted its municipalities specific authorization to file chapter 9 proceedings. In Mississippi, municipalities have obtained authority to file chapter 9 proceedings by obtaining passage in the Mississippi Legislature of a private bill granting them specific authority to file a chapter 9 proceeding. The chapter 9 bankruptcy proceeding of Natchez Regional Medical Center (Natchez Regional) in Natchez, Mississippi, illustrates the process. The board of trustees for Natchez Regional obtained state legislation authorizing the filing of a chapter 9 proceeding on behalf of the hospital. Thus, if your hospital is in need of bankruptcy protection, you will need the assistance of the Mississippi Legislature.

Even if bankruptcy is not an appropriate strategy, there are other actions board members can take to address financial stress when the hospital enters the zone of insolvency. Board members should require management to provide accurate and real-time financial reporting. A 13-week cash flow analysis is a tool used by many restructuring professionals that

The right time to engage a turnaround professional to assist you is

AT THE BEGINNING

of a downward trend line, rather than when the organization has nearly run out of cash.

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provides a snapshot of an organization's financial condition that can reveal cash flow inadequacies.

Boards often wait too long to take action or fail to hire professionals with turnaround experience to advise them. The right time to engage a turnaround professional to assist you is at the beginning of a downward trend line, rather than when the organization has nearly run out of cash. Boards are generally not criticized for bringing in someone to address the organization's problems. Most often, boards are criticized when they are persuaded to believe that they cannot afford to engage turnaround professionals and either fail to timely bring in expert assistance or bring in assistance that does not have the experience to address today's complex healthcare environment.

Director and Officer Liability

Many hospital board members and executives protect themselves from liability through director and officer liability insurance. Boards would be wise to evaluate their D&O policies to ensure that there is adequate protection, realizing that it might be impossible to increase coverage if the entity enters the zone of insolvency. While this caution might appear to have little relevance for hospital board members who enjoy governmental immunity, recent experience of board members for Singing River Hospital System, the community hospital in Jackson County, Mississippi, demonstrates that immunity does not protect board members against being sued or from public outcry directed at board members. There, the public disclosure that the hospital employees' pension plan was not being funded and efforts by the board to shut it down led to several lawsuits and public criticism of the board and management alike. Members of governmental hospital boards should analyze the limits of immunity that may be provided by state statute. If you are unsure of the extent of the immunity or if the immunity has limits, you might consider obtaining insurance to cover any acts that may potentially fall outside the immunity coverage provided by your state law.

Mississippi-Specific Issues

State Licensure Issues

In Mississippi, all acute care hospital beds are licensed under a CON. Ambulatory surgery centers are as well, unless single specialty. The State has only in the past two years begun the development of a process of considering free-standing EDs, and CONs will almost certainly be required once the policy decision is made to allow free-standing EDs beyond the current pilot project, for which a CON is required.

Ownership Structure

Community hospitals in Mississippi are owned by local units of governments, and governed by boards of trustees appointed by local governing bodies, pursuant to statute. A very elaborate statutory scheme governs the mechanism for the sale or lease of a community hospital or its ancillaries, and a number of community hospitals have successfully engineered through the process in recent years. Conversely, the situation in Natchez is a good example of how difficult and traumatic the process can be if a community hospital waits too long and ends up in bankruptcy.

Financing Structure

Mississippi law allows for the direct appropriation from municipal or county funds, and for the issuance of general obligation (GO) or revenue bonds for the financing of community hospitals. Appropriations and GO bonds, of course, directly tap the full faith and credit of the affected governmental sub-division; revenue bonds may or may not also be backed by the full faith and credit of the issuer. If, after a county board of supervisors has authorized the issuance of GO bonds for hospital financing, a determination is later made that a community hospital should be leased with an option to sell or sold outright, an elaborate statutory framework must be followed by the board of trustees of the hospital, including a number of professionally-certified findings and assessments, and the payment of any outstanding GO indebtedness as due from the sale proceeds.

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Leases of community hospitals, with or without an option to purchase, and outright sales, may be made to for-profit or nonprofit entities.

In addition to GO bonding available to counties, the Mississippi Legislature has created the Mississippi Hospital Equipment and Facilities Authority (Authority), to encourage the investment of private capital in Mississippi hospitals for the purpose of financing hospital equipment and hospital facilities. Public money generated by the sale of revenue bonds issued by the Authority may be borrowed or spent for nonprofit hospital facilities (including real estate, construction and rehab projects) and equipment. The funds generated may even be used for demolition and reconstruction if appropriate.

In addition, where appropriate, funds generated by the Authority may be used for outpatient clinics, laboratories, laundries, nurses', doctors' or interns' residences, administration buildings, office buildings, facilities for research directly involved with hospital care, maintenance, storage or utility facilities, parking lots, and garages.

The Mississippi Legislature has created the Mississippi Hospital Equipment and Facilities Authority to encourage the investment of private capital in Mississippi hospitals for the purpose of financing hospital equipment and hospital facilities.

In short, the Authority may generate funding for virtually any nonprofit hospital project, whether arising out of an acquisition, a sale or a construction project. The funding may be available for either a public or private entity, but the end result must be a nonprofit hospital. Mississippi law expressly authorizes "[t]he commissioners or board of trustees of any [community] hospital [may] enter into a lease, installment purchase contract, sale agreement or loan agreement with the [A]uthority and/or with any participating hospital institution, in connection with the financing, refinancing or receiving reimbursement for all or any part of the cost of hospital equipment or hospital facilities..."[42]

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Healthcare Management Partners (HMP), LLC is a firm led by a team of C-Level healthcare executives that quickly identify, define and solve problems to produce exceptional results for healthcare organizations and their stakeholders.

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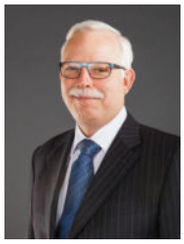

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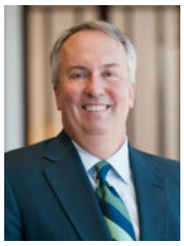

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Having served in state and county government and in hospital board rooms, the attorneys of Taggart, Rimes & Graham have the knowledge from both sides of the table necessary to help their clients grapple with the challenging regulatory and economic realities in healthcare delivery today. Founding member Andy Taggart is a former gubernatorial Chief of Staff and former President of the Madison County Board of Supervisors. He has also served as outside counsel to a major non- profit healthcare system for more than 17 years. Attorneys in the firm have represented virtually every type entity in the healthcare industry, as well as county boards of supervisors and city councils. **TRGLawyers.com**

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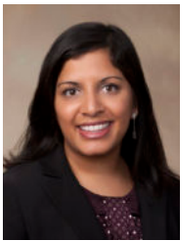

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NOTES

1 Includes all state and local government owned short-term general acute care hospitals and critical access hospitals. Excludes the University of Mississippi Medical Center and all federal or specialty hospitals

2 All hospitals that accept and bill for services to patients enrolled in Medicare are required by the terms contained in their Provider Agreement to file a complete and correct Medicare Cost Report within 150 days of the end of each fiscal year. Depending on the size and complexity of the individual hospital, its Medicare Cost Report can contain over 3,000 items of financial and statistical data. Upon receipt and processing of the Cost Report by the Federal Centers for Medicare and Medicaid Services, the data is electronically entered into the Healthcare Cost Report Information System file.

3 Common corporate ownership of two or more hospitals with separate Medicare provider agreements. A hospital

4 that is not corporately owned or legally controlled by a multihospital system.

5 A special Medicare payment designation for hospitals that apply and have 25 or fewer beds and are located in rural areas. Critical access hospitals are paid by Medicare at 101% of Medicare cost, in lieu of participation in the prospective payment system.

6 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

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9 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

10 Bloomberg Business, U.S. Health-Care Spending Is on the Rise Again (February 18, 2015), http://www.bloomberg.com/news/articles/2015-02-18/u-s-health-care-spending-is-on-the-rise-again

11 United States Census Bureau

12 Centers for Medicare & Medicaid Services (CMS), National Health Expenditures (NHE) Fact Sheet (December 3, 2015), https://www.cms.gov/research-statistics-data-and-systems/statistics-trends-and-reports/nationalhealthexpenddata/nhe-fact-sheet.html

13 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

14 Recovery Audit Contractor, a contractor of CMS which audits hospital bills on a contingent fee basis.

15 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

16 16 Centers for Medicare & Medicaid Services (CMS), Critical Access Hospitals (April 9, 2013), http://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/CertificationandComplianc/CAHs.html

17 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services

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(CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

18 Robert York at al, Where Have All The Inpatients Gone? A Regional Study With National Implications, Health Affairs (January 6, 2014) http://healthaffairs.org/blog/2014/01/06/where-have-all-the-inpatients-gone-a-regional-study-with-national-implications/

19 Based on 10,300 statewide short-term general acute care beds at an average occupancy rate of 47% as compared to the Optimum AOR noted in Exhibit 3.

20 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

21 Capital investment would include money set aside for the periodic replacement of facilities and/or the payment of debt service on long term debt incurred to finance capital expenditures

23 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems.

24 Based on 30-year bonds with a 5% coupon

25 Based upon an average cost of $1.5 million per bed to acquire the site, construct and equip a primary care general acute care hospital.

26 Data is derived from Medicare Cost Reports or reports filed with the Center for Medicare and Medicaid Services (CMS) and reported in the Hospital Cost Report Information System (HCRIS). The data has been "scrubbed" to exclude partial period or statistically aberrant data elements for individual hospitals or health systems

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28 University of North Carolina Cecil G. Sheps Center for Health Services Research Center, "Rural Hospital Closures: 2010 to Present"

29 5 Norton Bankr. L. & Prac. 3d § 96:3.

30 In re Lemington Home for the Aged, No. 13-2707, 2015 WL 305505 (3rd Cir. Jan. 26, 2015).

31 In re Lemington Home for the Aged, No. 13-2707, 2015 WL 305505, at *5-6 (3rd Cir. Jan. 26, 2015).

32 Id. at *1.

33 Id. at *6.

34 Id. at *6

35 Id. at *6

36 Id. at *7.

37 Id. at *7

38 11 U.S.C. § 101(40).

39 H. Slayton Dabney, Jr., et. al., Municipalities in Peril, The ABI Guide to Chapter 9, at 10 (2nd ed. 2012).

40 Id. at 10.

41 Id. at 11.

42 Miss. Code Ann. § 41-73-47

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